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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2000

OR

/ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 0-7062

NOBLE AFFILIATES, INC.  
(EXACT NAME OF REGISTRANT AS SPECIFIED IN ITS CHARTER)

Delaware (STATE OF INCORPORATION) 73-0785597 (I.R.S. EMPLOYER IDENTIFICATION NUMBER)

350 Glenborough Drive, Suite 100 (ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)  
Houston, Texas 77067 (ZIP CODE)

(Registrant's telephone number, including area code)  
(281) 872-3100

SECURITIES REGISTERED PURSUANT TO SECTION 12(b) OF THE ACT:

Title of Each Class -----	Name of Each Exchange on Which Registered -----
Common Stock, \$3.33-1/3 par value	New York Stock Exchange, Inc.
Preferred Stock Purchase Rights	New York Stock Exchange, Inc.

SECURITIES REGISTERED PURSUANT TO SECTION 12(g) OF THE ACT: None

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Aggregate market value of Common Stock held by nonaffiliates as of February 14, 2001: \$2,414,000,000.

Number of shares of Common Stock outstanding as of February 14, 2001: 56,323,961.

DOCUMENT INCORPORATED BY REFERENCE

Portions of the Registrant's definitive proxy statement for the 2001 Annual Meeting of Stockholders to be held on April 24, 2001, which will be filed with the Securities and Exchange Commission within 120 days after December 31, 2000, are incorporated by reference into Part III.

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PART I

ITEM 1. BUSINESS.

CAUTIONARY STATEMENT FOR PURPOSES OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995 AND OTHER FEDERAL SECURITIES LAWS

GENERAL. We are including the following discussion to inform our existing and potential security holders generally of some of the risks and uncertainties that can affect the Company and to take advantage of the "safe harbor" protection for forward-looking statements afforded under federal securities laws. From time to time, the Company's management or persons acting on our behalf make forward-looking statements to inform existing and potential security holders about the Company. These statements may include projections and estimates concerning the timing and success of specific projects and the Company's future (1) income, (2) oil and gas production, (3) oil and gas reserves and reserve replacement and (4) capital spending. Forward-looking statements are generally accompanied by words such as "estimate," "project," "predict," "believe," "expect," "anticipate," "plan," "goal" or other words that convey the uncertainty of future events or outcomes. Sometimes we will specifically describe a statement as being a forward-looking statement. In addition, except for the historical information contained in this Form 10-K, the matters discussed in this Form 10-K are forward-looking statements. These statements by their nature are subject to certain risks, uncertainties and assumptions and will be influenced by various factors. Should any of the assumptions underlying a forward-looking statement prove incorrect, actual results could vary materially.

We believe the factors discussed below are important factors that could cause

actual results to differ materially from those expressed in a forward-looking statement made herein or elsewhere by us or on our behalf. The factors listed below are not necessarily all of the important factors. Unpredictable or unknown factors not discussed herein could also have material adverse effects on actual results of matters that are the subject of forward-looking statements. We do not intend to update our description of important factors each time a potential important factor arises. We advise our stockholders that they should (1) be aware that important factors not described below could affect the accuracy of our forward-looking statements and (2) use caution and common sense when analyzing our forward-looking statements in this document or elsewhere, and all of such forward-looking statements are qualified by this cautionary statement.

**VOLATILITY AND LEVEL OF HYDROCARBON COMMODITY PRICES.** Historically, natural gas and crude oil prices have been volatile. These prices rise and fall based on changes in market demand and changes in the political, regulatory and economic climate and other factors that affect commodities markets generally and are outside of our control. Some of our projections and estimates are based on assumptions as to the future prices of natural gas and crude oil. These price assumptions are used for planning purposes. We expect our assumptions will change over time and that actual prices in the future may differ from our estimates. Any substantial or extended decline in the actual prices of natural gas and/or crude oil could have a material adverse effect on (1) the Company's financial position and results of operations (including reduced cash flow and borrowing capacity), (2) the quantities of natural gas and crude oil reserves that we can economically produce, (3) the quantity of estimated proved reserves that may be attributed to our properties and (4) our ability to fund our capital program.

**PRODUCTION RATES AND RESERVE REPLACEMENT.** Projecting future rates of oil and gas production is inherently imprecise. Producing oil and gas reservoirs generally have declining production rates. Production rates depend on a number of factors, including geological, geophysical and engineering factors, weather, production curtailments or restrictions, prices for natural gas and crude oil, available transportation capacity, market demand and the political, economic and regulatory climate. Another factor affecting production rates is our ability to replace depleting reservoirs with new reserves through exploration success or acquisitions. Exploration success is difficult to predict, particularly over the short term, where results can vary widely from year to year. Moreover, our ability to replace reserves over an extended period depends not only on the total volumes found, but also on the cost of finding and developing such reserves. Depending on the general price environment for natural gas and crude oil, our finding and

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development costs may not justify the use of resources to explore for and develop such reserves. There can be no assurances as to the level or timing of success, if any, that we will be able to achieve in finding and developing or acquiring additional reserves. Acquisitions that result in successful exploration or exploitation projects require assessment of numerous factors, many of which are beyond our control. There can be no assurance that any acquisition of property interests by us will be successful and, if unsuccessful, that such failure will not have an adverse effect on our financial condition, results of operations and cash flows.

**RESERVE ESTIMATES.** Our forward-looking statements may be predicated on our estimates of our oil and gas reserves. All of the reserve data in this Form 10-K or otherwise made by or on behalf of the Company are estimates. Reservoir engineering is a subjective process of estimating underground accumulations of oil and natural gas that cannot be measured in an exact way. There are numerous uncertainties inherent in estimating quantities of proved natural gas and oil reserves. Projecting future rates of production and timing of future development expenditures is also inexact. Many factors beyond our control affect these estimates. In addition, the accuracy of any reserve estimate is a function of the quality of available data and of engineering and geological interpretation and judgment. Therefore, it is common that estimates made by different engineers will vary. The results of drilling, testing and production after the date of an estimate may also require a revision of that estimate, and these revisions may be material. As a result, reserve estimates are generally different from the quantities of oil and gas that are ultimately recovered.

**LAWS AND REGULATIONS.** Our forward-looking statements are generally based on the assumption that the legal and regulatory environment will remain stable. Changes in the legal and/or regulatory environment could have a material adverse effect

on our future results of operations and financial condition. Our ability to economically produce and sell our oil and gas production is affected and could possibly be restrained by a number of legal and regulatory factors, including federal, state and local laws and regulations in the U.S. and laws and regulations of foreign nations, affecting (1) oil and gas production, including allowable rates of production by well or proration unit, (2) taxes applicable to the Company and/or our production, (3) the amount of oil and gas available for sale, (4) the availability of adequate pipeline and other transportation and processing facilities and (5) the marketing of competitive fuels. Our operations are also subject to extensive federal, state and local laws and regulations in the U.S. and laws and regulations of foreign nations relating to the generation, storage, handling, emission, transportation and discharge of materials into the environment. These environmental laws and regulations continue to change and may become more onerous or restrictive in the future. Our forward-looking statements are generally based upon the expectation that we will not be required in the near future to expend amounts to comply with environmental laws and regulations that are material in relation to our total capital expenditures program. However, inasmuch as such laws and regulations are frequently changed, we are unable to accurately predict the ultimate cost of such compliance.

**DRILLING AND OPERATING RISKS.** Our drilling operations are subject to various risks common in the industry, including cratering, explosions, fires and uncontrollable flows of oil, gas or well fluids. In addition, a substantial amount of our operations are currently offshore, domestically and internationally, and subject to the additional hazards of marine operations, such as loop currents, capsizing, collision and damage or loss from severe weather. Our drilling operations are also subject to the risk that no commercially productive natural gas or oil reserves will be encountered. The cost of drilling, completing and operating wells is often uncertain, and drilling operations may be curtailed, delayed or canceled as a result of a variety of factors, including drilling conditions, pressure or irregularities in formations, equipment failures or accidents and adverse weather conditions.

**COMPETITION.** The Company's forward-looking statements are generally based on a stable competitive environment. Competition in the oil and gas industry is intense both domestically and internationally. We actively compete for reserve acquisitions and exploration leases and licenses, as well as in the gathering and marketing of natural gas and crude oil. Our competitors include the major oil companies, independent oil and gas concerns, individual producers, natural gas and crude oil marketers and major pipeline companies, as well as participants in other industries supplying energy and fuel to industrial, commercial and individual consumers. To the extent our competitors have greater financial resources than currently available to us, we may be disadvantaged in effectively competing for certain reserves, leases and licenses. Recently announced consolidations in the industry may enhance the financial

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resources of certain of our competitors. From time to time, the level of industry activity may result in a tight supply of labor or equipment required to operate and develop oil and gas properties. The availability of drilling rigs and other equipment, as well as the level of rates charged, may have an effect on our ability to compete and achieve success in our exploration and production activities.

In marketing our production, we compete with other producers and marketers on such factors as deliverability, price, contract terms and quality of product and service. Competition for the sale of energy commodities among competing suppliers is influenced by various factors, including price, availability, technological advancements, reliability and creditworthiness. In making projections with respect to natural gas and crude oil marketing, we assume no material decrease in the availability of natural gas and crude oil for purchase. We believe that the location of our properties, our expertise in exploration, drilling and production operations, the experience of our management and the efforts and expertise of our marketing units generally enable us to compete effectively. In making projections with respect to numerous aspects of our business, we generally assume that there will be no material change in competitive conditions that would adversely affect us.

#### GENERAL

Noble Affiliates, Inc. is a Delaware corporation organized in 1969, and is principally engaged, through its subsidiaries, in the exploration, production and marketing of oil and gas.

In this report, unless otherwise indicated or the context otherwise requires, the "Company" or the "Registrant" refers to Noble Affiliates, Inc. and its subsidiaries, "Samedan" refers to Samedan Oil Corporation and its subsidiaries, "EDC" refers to Energy Development Corporation and its subsidiaries, "NGM" refers to Noble Gas Marketing, Inc. and its subsidiary, and "NTI" refers to Noble Trading, Inc. Samedan's subsidiaries include EDC. In this report, quantities of oil or natural gas liquids are expressed in barrels ("BBLs"); quantities of natural gas are expressed in thousands of cubic feet ("MCF"), millions of cubic feet ("MMCF"), billions of cubic feet ("BCF"), trillions of cubic feet ("TCF") and million British Thermal Units ("MMBTU"). Equivalent units are expressed in thousand cubic feet of gas equivalents ("MCFe"), million cubic feet of gas equivalents ("MMCFe"), billion cubic feet of gas equivalents ("BCFe"), trillion cubic feet of gas equivalents ("TCFe"), converting oil to gas at one barrel of oil equaling six thousand cubic feet of gas, or barrel of oil equivalents ("BOE") converting gas to oil at six thousand cubic feet of gas to one barrel of oil.

The Company's wholly-owned subsidiary, NGM, markets the majority of the Company's natural gas as well as third-party gas. The Company's wholly-owned subsidiary, NTI, markets a portion of the Company's oil as well as third-party oil. For more information regarding NGM's operations and NTI's operations, see "Item 1. Business--Oil and Gas--Marketing" of this Form 10-K.

The Company has an unconsolidated subsidiary, Atlantic Methanol Capital Company ("AMCCO"), a 50 percent owned joint venture that indirectly owns 90 percent of Atlantic Methanol Production Company ("AMPCO"), which is constructing a methanol plant in Equatorial Guinea. AMCCO is accounted for using the equity method within the Registrant's wholly-owned subsidiary, Samedan of North Africa, Inc. For more information, see "Item 1. Business--Unconsolidated Subsidiary" of this Form 10-K.

#### OIL AND GAS

The Company's wholly-owned subsidiary, Samedan, directly or through various arrangements with other companies, explores for, develops and produces oil and gas hydrocarbons. Exploration activities include geophysical and geological evaluation and exploratory drilling on properties for which the Company has exploration rights. Samedan has been engaged in the exploration, production and marketing of oil and gas since 1932. Samedan has exploration, exploitation and production operations domestically and internationally. The domestic areas consist of: offshore in the Gulf of Mexico and California; the Gulf Coast Region (Louisiana, New Mexico and Texas); the Mid-Continent Region (Oklahoma and Southern Kansas); and the Rocky Mountain Region (Colorado, Montana, North Dakota, Wyoming and California). The international areas of operations include

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Argentina, China, Ecuador, Equatorial Guinea, the Mediterranean Sea, the North Sea, and Vietnam. For more information regarding Samedan's oil and gas properties, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

#### EXPLORATION ACTIVITIES

DOMESTIC OFFSHORE. Samedan has been actively engaged in exploration, exploitation and development of oil and gas properties in the Gulf of Mexico (offshore Texas, Louisiana, Mississippi and Alabama) and offshore California since 1968. Generally, offshore properties are characterized by prolific reservoirs with high production rates, which therefore tend to deplete more rapidly than the Company's onshore properties. The Company's current offshore production is derived from 232 wells operated by Samedan and 279 wells operated by others. During the past 32 years, Samedan has drilled or participated in the drilling of 992 gross wells offshore. At December 31, 2000, the Company held offshore federal leases covering 1,037,827 gross developed acres and 793,507 gross undeveloped acres on which the Company currently intends to conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

DOMESTIC ONSHORE. Samedan has been actively engaged in exploration, exploitation and development of oil and gas properties in three regions since the 1930's. The Gulf Coast Region covers onshore Louisiana, New Mexico and Texas. Properties in the Gulf Coast Region are characterized by gas reservoirs with strong production rates and oil fields with primary and secondary recovery operations that tend to deplete more gradually than the Company's offshore properties. The Mid-Continent

Region covers Oklahoma and Southern Kansas. Properties in the Mid-Continent Region tend to be characterized by stable oil and gas production from primary and secondary recovery operations and the reservoirs tend to produce for longer periods compared to the Company's offshore properties. The Rocky Mountain Region covers Colorado, Montana, North Dakota, Wyoming and California. Reservoirs in the Rocky Mountain Region are primarily characterized by oil and gas production from primary and secondary recovery operations.

Samedan's current onshore production is derived from 1,494 wells operated by Samedan and 1,380 wells operated by others. At December 31, 2000, the Company held 604,902 gross developed acres and 289,527 gross undeveloped acres onshore on which the Company may conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

ARGENTINA. Samedan, through its subsidiary EDC Argentina, Inc., has been actively engaged in exploration, exploitation and development of oil and gas properties in Argentina since 1996. The Company's producing properties are located in southern Argentina in the El Tordillo field, which is characterized by secondary recovery oil production from a 10,000 acre reservoir. At December 31, 2000, the Company held 28,988 gross developed acres and 1,235,105 gross undeveloped acres in Argentina on which the Company may conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

CHINA. Samedan, through its subsidiary EDC China, Inc., has been actively engaged in exploration, exploitation and development of oil and gas properties in China since 1996. The Company has two concessions in South Bohai Bay, offshore China. These concessions, Cheng Dao Xi and Cheng Zi Kou, are contiguous and adjoin non-owned production in the southern portion of Bohai Bay. At December 31, 2000, the Company held 7,413 gross developed acres and 200,032 gross undeveloped acres in China on which the Company may conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

ECUADOR. Samedan, through its subsidiary EDC Ecuador Ltd., has been actively engaged in exploration, exploitation and development of oil and gas properties in Ecuador since 1996. The Company's objective in Ecuador is to develop the gas market for the Amistad gas field (offshore Ecuador) which was discovered in the late 1970's. The concession covers 12,355 gross developed acres and 851,771 gross undeveloped acres encompassing the Amistad field. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

EQUATORIAL GUINEA. Samedan has been actively engaged in exploration, exploitation and development of oil and gas properties offshore Equatorial Guinea (West Africa) since 1990. The primary offshore Equatorial Guinea

production is from the Alba field, which produces gas and condensate. The gas production will be utilized as feedstock by a methanol plant currently under construction. The plant will be owned by AMPCO, in which the Company indirectly owns a 45 percent interest through its 50 percent ownership of AMCCO. For more information on the methanol plant, see "Item 1. Business--Unconsolidated Subsidiary" of this Form 10-K. Based on reserve estimates, the Alba field can deliver gas sufficient for the plant to operate for 30 years. At December 31, 2000, the Company held 45,203 gross developed acres and 266,754 gross undeveloped acres offshore Equatorial Guinea on which the Company may conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

NORTH SEA. Samedan, through its subsidiaries EDC (Europe) Limited and EDC (Denmark) Inc., has been actively engaged in exploration, exploitation and development of oil and gas properties in the North Sea since 1996. The Company's current oil and gas production in the North Sea is derived from 142 wells operated by others. Reservoirs in the North Sea tend to have the same attributes as Gulf of Mexico reservoirs. At December 31, 2000, the Company held 131,527 gross developed acres and 682,262 gross undeveloped acres on which the Company may conduct future exploration activities. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

MEDITERRANEAN SEA. In 1998, the Company, through its subsidiary, Samedan, Mediterranean Sea, entered into a participation agreement with a 40 percent interest covering 11 licenses, permits or leases. At December 31, 2000, the Company held 61,776 gross developed acres and 1,020,198 gross undeveloped acres.

The acreage is located about 20 miles offshore Israel in water depths ranging from 700 feet to 5,000 feet. Through a recent acquisition, the Company has increased its interest in the 11 licenses to 47 percent. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

VIETNAM. During 2000, Samedan acquired a 78 percent interest in two offshore blocks totaling 1,701,812 gross undeveloped acres in the Nam Con Son basin. The Company anticipates reducing its interest to 60 percent before the planned exploration wells are drilled in 2001. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

#### PRODUCTION ACTIVITIES

OPERATED PROPERTY STATISTICS. The percentage of oil and gas wells operated and the percentage of sales volume from operated properties are shown in the following table as of December 31:

(IN PERCENTAGES)	2000		1999		1998	
	OIL	GAS	OIL	GAS	OIL	GAS
Operated well count basis	23.1	66.0	22.8	61.2	20.7	58.9
Operated sales volume basis	48.3	64.5	48.1	59.8	45.3	59.2

NET PRODUCTION. The following table sets forth Samedan's net oil and natural gas production including royalty, for the three years ended December 31:

	2000	1999	1998
Oil Production (million BBLs)	9.4	11.0	13.6
Gas Production (BCF)	148.7	166.1	206.8

OIL AND GAS EQUIVALENTS. The following table sets forth Samedan's net production stated in oil and gas equivalent volumes, for the three years ended December 31:

	2000	1999	1998
Total Oil Equivalents (million BOE)	34.2	38.6	48.1
Total Gas Equivalents (BCFe)	205.4	231.8	288.3

#### ACQUISITIONS OF OIL AND GAS PROPERTIES, LEASES AND CONCESSIONS

During 2000, Samedan spent approximately \$99 million on the purchase of proved oil and gas properties. Samedan spent approximately \$.1 million in 1999 and \$48.4 million in 1998 on proved properties. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

During 2000, Samedan spent approximately \$17.6 million on acquisitions of unproved properties. Samedan spent approximately \$7.9 million in 1999 and \$37.6 million in 1998 on acquisitions of unproved properties. These properties were acquired primarily through various offshore lease sales, domestic onshore lease acquisitions and international concession negotiations. For more information, see "Item 2. Properties--Oil and Gas" of this Form 10-K.

#### MARKETING

NGM seeks opportunities to enhance the value of the Company's gas by marketing directly to end users and aggregating gas to be sold to gas marketers and pipelines. During 2000, approximately 69 percent of NGM's total sales were to end users. NGM is also actively involved in the purchase and sale of gas from



other producers. Such third-party gas may be purchased from non-operators who own working interests in the Company's wells or from other producers' properties in which the Company may not own an interest. NGM, through its wholly-owned subsidiary, Noble Gas Pipeline, Inc., engages in the installation, purchase and operation of gas gathering systems.

Samedan and EDC have short-term gas sales contracts with NGM, whereby Samedan and EDC are paid an index price for all gas sold to NGM. Samedan and EDC sold approximately 95 percent of their production to NGM in 2000. Sales, including hedging transactions, are recorded as gathering, marketing and processing revenues. NGM records the amount paid to Samedan, EDC and third parties as cost of sales in gathering, marketing and processing. All intercompany sales and expenses are eliminated in the Company's consolidated financial statements. The Company has a small number of long-term gas contracts representing less than five percent of its total gas sales.

Oil produced by the Company is sold to purchasers in the United States and foreign locations at various prices depending on the location and quality of the oil. The Company has no long-term contracts with purchasers of its oil production. Crude oil and condensate are distributed through pipelines and by trucks to gatherers, transportation companies and end users. NTI markets approximately 45 percent of the Company's oil as well as certain third-party oil. The Company records all of NTI's sales as gathering, marketing and processing revenues and records cost of sales in gathering, marketing and processing costs. All intercompany sales and expenses are eliminated in the Company's consolidated financial statements.

Oil prices are affected by a variety of factors that are beyond the control of the Company. The principal factors influencing the prices received by producers of domestic crude oil continue to be the pricing and production of the members of the Organization of Petroleum Exporting Countries. The Company's average oil price increased \$8.08 from \$16.29 per BBL in 1999 to \$24.37 per BBL in 2000. Due to the volatility of oil prices, the Company, from time to time, has used derivative hedging and may do so in the future as a means of controlling its exposure to price changes. For additional information, see "Item 7a. Quantitative and Qualitative Disclosure About Market Risk" and "Item 8. Financial Statements and Supplementary Data" of this Form 10-K.

Substantial competition in the natural gas marketplace continued in 2000. Gas prices, which were once determined largely by governmental regulations, are now determined by the marketplace. The Company's average gas price increased from \$2.23 per MCF in 1999 to \$3.77 per MCF in 2000. Due to the volatility of gas prices, the Company, from time to time, has used derivative hedging and may do so in the future as a means of controlling its exposure to price changes. For additional information, see "Item 7a. Quantitative and Qualitative Disclosure About Market Risk" and "Item 8. Financial Statements and Supplementary Data" of this Form 10-K.

The largest single non-affiliated purchaser of the Company's oil production in 2000 accounted for approximately 19 percent of the Company's oil sales, representing approximately three percent of total revenues. The five largest

purchasers accounted for approximately 57 percent of total oil sales. The largest single non-affiliated purchaser of the Company's gas production in 2000 accounted for approximately two percent of its gas sales. The five largest purchasers accounted for approximately eight percent of total gas sales. The Company does not believe that its loss of a major oil or gas purchaser would have a material effect on the Company.

#### REGULATIONS AND RISKS

GENERAL. Exploration for and production and sale of oil and gas are extensively regulated at the national, state and local levels. Oil and gas development and production activities are subject to various state laws and regulations (and orders of regulatory bodies pursuant thereto) governing a wide variety of matters, including allowable rates of production, prevention of waste and pollution, and protection of the environment. Laws affecting the oil and gas industry are under constant review for amendment or expansion and frequently increase the regulatory burden on companies. Numerous governmental departments and agencies are authorized by statute to issue rules and regulations binding on the oil and gas industry. Many of these governmental bodies have issued rules and regulations that are often difficult and costly to comply with, and that

carry substantial penalties for failure to comply. These laws, regulations and orders may restrict the rate of oil and gas production below the rate that would otherwise exist in the absence of such laws, regulations and orders. The regulatory burden on the oil and gas industry increases its costs of doing business and consequently affects the Company's profitability.

**CERTAIN RISKS.** In the Company's exploration operations, losses may occur before any accumulation of oil or gas is found. If oil or gas is discovered, no assurance can be given that sufficient reserves will be developed to enable the Company to recover the costs incurred in obtaining the reserves or that reserves will be developed at a rate sufficient to replace reserves currently being produced and sold. The Company's international operations are also subject to certain political, economic and other uncertainties including, among others, risk of war, expropriation, renegotiation or modification of existing contracts, taxation policies, foreign exchange restrictions, international monetary fluctuations and other hazards arising out of foreign governmental sovereignty over areas in which the Company conducts operations.

**ENVIRONMENTAL MATTERS.** As a developer, owner and operator of oil and gas properties, the Company is subject to various federal, state, local and foreign country laws and regulations relating to the discharge of materials into, and the protection of, the environment. The unauthorized release or discharge of oil or certain other regulated substances from the Company's domestic onshore or offshore facilities could subject the Company to liability under federal laws and regulations, including the Oil Pollution Act of 1990, the Outer Continental Shelf Lands Act and the Federal Water Pollution Control Act, as amended. These laws, among others, impose liability for such a release or discharge for pollution cleanup costs, damage to natural resources and the environment, various forms of direct and indirect economic losses, civil or criminal penalties, and orders or injunctions, including those that can require the suspension or cessation of operations causing or impacting or potentially impacting such release or discharge. The liability under these laws for a substantial such release or discharge, subject to certain specified limitations on liability, may be extraordinarily large. If any pollution was caused by willful misconduct, willful negligence or gross negligence within the privity and knowledge of the Company, or was caused primarily by a violation of federal regulations, the Federal Water Pollution Control Act provides that such limitations on liability do not apply. Certain of the Company's facilities are subject to regulations that require the preparation and implementation of spill prevention control and countermeasure plans relating to the prevention of, and preparation for, the possible discharge of oil into navigable waters.

The Comprehensive Environmental Response, Compensation and Liability Act, as amended ("CERCLA"), also known as "Superfund," imposes liability on certain classes of persons that generated a hazardous substance that has been released into the environment or that own or operate facilities or vessels onto or into which hazardous substances are disposed. The Resource Conservation and Recovery Act, as amended, ("RCRA") and regulations promulgated thereunder, regulate hazardous waste, including its generation, treatment, storage and disposal. CERCLA currently exempts crude oil, and RCRA currently exempts certain oil and gas exploration and production drilling materials, such as drilling fluids and produced waters, from the definitions of hazardous substance and hazardous waste, respectively. The Company's operations, however, may involve the use or handling of other

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materials that may be classified as hazardous substances and hazardous wastes, and therefore, these statutes and regulations promulgated under them would apply to the Company's generation, handling and disposal of these materials. In addition, there can be no assurance that such exemptions will be preserved in future amendments of such acts, if any, or that more stringent laws and regulations protecting the environment will not be adopted.

Certain of the Company's facilities may also be subject to other federal environmental laws and regulations, including the Clean Air Act with respect to emissions of air pollutants.

Certain state or local laws or regulations and common law may impose liabilities in addition to, or restrictions more stringent than, those described herein.

The environmental laws, rules and regulations of foreign countries are generally less stringent than those of the United States, and therefore, the requirements of such jurisdictions do not generally impose an additional compliance burden on

the Company or on its subsidiaries.

The Company has made and will continue to make expenditures in its efforts to comply with environmental requirements. The Company does not believe that it has to date expended material amounts in connection with such activities or that compliance with such requirements will have a material adverse effect upon the capital expenditures, earnings or competitive position of the Company. Although such requirements do have a substantial impact upon the energy industry, generally they do not appear to affect the Company any differently or to any greater or lesser extent than other companies in the industry.

INSURANCE. The Company has various types of insurance coverages as are customary in the industry which include, in various degrees, general liability, control of well, loss of production, pollution, political risks and physical damage insurance. The Company believes the coverages and types of insurance are adequate.

#### COMPETITION

The oil and gas industry is highly competitive. Since many companies and individuals are engaged in exploring for oil and gas and acquiring oil and gas properties, a high degree of competition for desirable exploratory and producing properties exists. A number of the companies with which the Company competes are larger and have greater financial resources than the Company.

The availability of a ready market for the Company's oil and gas production depends on numerous factors beyond its control, including the level of consumer demand, the extent of worldwide oil and gas production, the costs and availability of alternative fuels, the costs and proximity of pipelines and other transportation facilities, regulation by state and federal authorities and the costs of complying with applicable environmental regulations.

#### UNCONSOLIDATED SUBSIDIARY

The Company has an unconsolidated subsidiary, Atlantic Methanol Capital Company ("AMCCO"), a 50 percent owned joint venture that owns an indirect 90 percent interest in Atlantic Methanol Production Company ("AMPCO"). The Company accounts for its interest in AMCCO using the equity method within the Company's wholly-owned subsidiary, Samedan of North Africa, Inc. For more information, see "Item 8. Financial Statements and Supplementary Data" of this Form 10-K. Samedan is participating with a 50 percent expense interest (45 percent ownership net of a five percent government carried interest) to construct a methanol plant in Equatorial Guinea. The total projected cost of the plant and supporting facilities is estimated to be \$448 million including various contingencies and capitalized interest, with the Company responsible for \$224 million. The plant is designed to produce 2,500 metric tons of methanol per day, which equates to approximately 20,000 BBLS per day. At this level of production, the plant would use approximately 125 MMCF of gas per day from the Alba field as feedstock. Reserve estimates indicate the Alba field can deliver sufficient gas for the plant to operate 30 years. The construction contract stipulates that first production should be achieved by the second quarter of 2001. Current marketing plans are to use two tankers, which are under long-term contracts, to transport the methanol to markets in

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Europe and the United States. During 1999, AMCCO issued \$250 million senior secured notes due 2004 that are not included in the Company's balance sheet. For more information, see "Item 7. Management Discussion and Analysis of Financial Condition and Results of Operations" of this Form 10-K.

#### EMPLOYEES

During the year, the total number of employees of the Company increased from 556 at December 31, 1999, to 576 at December 31, 2000.

#### ITEM 2. PROPERTIES.

##### OFFICES

The principal executive office of the Registrant is located in Houston, Texas. The Company maintains offices for international, domestic onshore, and domestic offshore operations in Houston, Texas. The Company also maintains offices in China, Ecuador, Israel, the United Kingdom, and Vietnam. NGM's office is located

in Houston, Texas, and NTI's office is located in Ardmore, Oklahoma. The Company also maintains offices in Ardmore, Oklahoma for centralized accounting, lease records, human resources and related administrative functions.

#### OIL AND GAS

The Company, directly or through various arrangements with others, searches for potential oil and gas properties, seeks to acquire exploration rights in areas of interest and conducts exploratory activities. These activities include geophysical and geological evaluation and exploratory drilling, where appropriate, on properties for which it acquired exploration rights. During 2000, Samedan drilled or participated in the drilling of 268 gross (146 net) wells, comprised of 50 gross (11.5 net) international wells and 218 gross (134.5 net) domestic wells. For more information regarding Samedan's oil and gas properties, see "Item 1. Business--Oil and Gas" of this Form 10-K.

DOMESTIC OFFSHORE. During 2000, an exploitation program at Samedan's South Timbalier field consisting of two development wells, four workovers and additional compression increased production 66 MMCF of gas per day, net to the Company's interest.

Upgrades at East Cameron 331/332 have resulted in a net incremental increase in total production of nearly 20 MMCF of gas and 1,080 BBLs of oil per day.

An exploitation project consisting of seven sidetracks was completed at Main Pass 306, increasing production 875 net BBLs of oil per day.

The High Island A-517 A-8 and A-14 development wells commenced production of 8.2 net MMCF of gas per day each.

The Vermilion 161 BJ-6 development well commenced production of 7.5 MMCF of gas and 330 BBLs of oil per day, net to Samedan's interest.

Production began from the 12 block Viosca Knoll 252 Unit. Four wells were producing approximately 42 MMCF of gas per day, net to Samedan's 40 percent interest. Additional exploration and development opportunities remain.

Samedan recompleted its West Delta 58 C-4 well to the OX sand. The zone contains 68 feet of hydrocarbon pay and commenced production at the rate of 9.7 MMCF of gas and 992 BBLs of condensate per day, net to Samedan's interest.

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A workover in the Vermilion 167 field yielded a net incremental increase of 600 BBLs of oil per day.

Samedan entered into an exploration alliance with McMoRan Exploration Company and committed to participate with a 25 percent working interest in six prospects. Additionally, Samedan agreed to work with McMoRan in identifying future prospects on approximately 660,000 acres previously accumulated by McMoRan. Samedan's estimated costs for the committed exploration prospects are approximately \$25 million.

The Vermilion 196 #2 well, in which Samedan owns a 25 percent working interest, logged 70 feet of net hydrocarbon pay in three sands. The property expansion is continuing with two development wells and initial production is expected in the third quarter of 2001.

Samedan purchased an additional 13.2 percent working interest (for a total working interest of 33.2 percent) in Vermilion 408 from McMoRan Exploration Company for \$2.8 million. The block contains two wells with reserves estimated to be four million BOE.

DOMESTIC ONSHORE. In 2000, Samedan maintained an active drilling program in the Bowdoin field located in Phillips and Valley Counties, Montana where 95 successful wells were drilled.

The Harry Staggs #1 located in Lafayette Parish, Louisiana commenced production at a rate of 5.6 MMCF of gas and 274 BBLs of condensate per day, net to the Company's interest, with 8,400 pounds per square inch of flowing tubing pressure.

The Runnels #3 in Matagorda County, Texas commenced production at the daily rate of 2.6 MMCF of natural gas and 68 BBLs of oil, net to Samedan's interest.

EQUATORIAL GUINEA. The expansion of the 34 percent owned Alba field has been completed with the successful drilling of the Alba #8 well. The expansion included engineering, fabrication, transportation, and installation of a tripod well platform, a four-pile 12 slot manned platform with compression, various infield flow lines, a 19-mile pipeline and the drilling of several wells, some for production and some for reinjection. The expansion will increase the production capacity of the field, which lies 18 miles off the coast of Equatorial Guinea, to 225 MMCF of gas per day from 90 MMCF of gas per day.

Approximately 125 MMCF of gas per day will be supplied to a methanol plant on Bioko Island, scheduled to start production in the second quarter of 2001. Approximately 10 MMCF of gas per day will be used for onshore operations, and the remainder will be reinjected.

The Company, through its 50 percent ownership interest in AMCCO, indirectly owns a 45 percent working interest in AMPCO, which is constructing a methanol plant to use gas from the Alba field. The plant is designed to produce 2,500 metric tons of methanol per day, which is the equivalent of approximately 20,000 BBLs per day. The plant is designed to use approximately 125 MMCF of gas per day and is approximately 95 percent complete. It is being built under a turnkey construction contract and projected to be completed and begin production in the second quarter of 2001. For additional information, see "Item 1. Business--Unconsolidated Subsidiary" of this Form 10-K.

ECUADOR. The Company owns a 100 percent working interest in the Block 3 concession, located offshore Ecuador in the Gulf of Guayaquil. The concession includes 12,355 gross developed acres and 851,771 gross undeveloped acres encompassing the Amistad gas field. The Company constructed and set a drilling and production platform for the Amistad gas field. A platform drilling rig had drilled three wells at year end. Additional evaluation wells will be drilled in 2001.

Gas from the field is targeted to supply an electrical power generation facility to be constructed near the city of Machala. The Company has made progress payments to General Electric for the construction of two units that will ultimately be capable of producing 240 megawatts of electricity when in a combined cycle configuration.

ISRAEL. The Company made a gas discovery approximately 15 miles off the coast of Israel with the Mari-B #1 well. The Mari-B #2 well was drilled approximately one mile east of the Mari-B #1 discovery. A delineation well was drilled to appraise the southern extension of the nearby Noa field which was discovered in 1999. Based on the data

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from these wells, it is estimated that the combined Noa/Mari-B areas contain recoverable reserves in excess of 1.2 TCF of gas.

In late 2000, the Company increased its interest in the exploration agreement from 40 to 47 percent. The agreement covers 11 licenses, permits or leases encompassing 1,081,974 gross acres offshore Israel.

The partners in the exploration agreement are currently negotiating a supply contract with Israel Electric Corporation Ltd.

CHINA. In October 2000, the Chinese government granted final approval of the development plan for the Cheng Dao Xi field to the Company's wholly-owned indirect subsidiary Energy Development Corporation (China), Inc. The field is located in the southern portion of Bohai Bay. The plan includes a drilling and production platform set in approximately 25 feet of water and 16 wells to develop the field, including injection wells to maintain field pressure. The production facilities are designed to process 10,000 BBLs of oil per day.

A five-mile pipeline will also be installed to connect the field to the existing onshore infrastructure located in the Shengli oil field. The total projected \$101 million cost for the development and construction of the field and pipeline will be shared 57 percent by the Company and 43 percent by the China Petro-Chemical Corporation. Initial production is expected in the second quarter of 2002.

VIETNAM. Oil and gas exploration rights were acquired on two blocks in the Nam Con Son basin offshore Vietnam. Samedan will be the operator with a 60 percent

interest in the two blocks, which encompass 1.7 million acres. Both oil and gas have been tested on the blocks in wells drilled by previous operators, but the discoveries were not developed. Two exploratory wells are planned for 2001.

NORTH SEA. EDC (Europe) Limited, a wholly-owned indirect subsidiary of the Company, acquired, through an asset exchange, a 12 percent interest in Block 21/20a in the Cook field, 100 miles east of Aberdeen, Scotland. This field commenced production of 12,000 gross BBLs of oil per day in April 2000. Recoverable reserves are estimated in excess of 20 million BBLs of oil to be produced over a span of at least five years.

Interests in two licenses in the Hanze field in the Dutch sector of the North Sea were acquired. The Company owns a 15 percent interest in one license in which production is expected to start during the second half of 2001. An exploration well on the second license, in which the Company owns 40 percent, is planned in 2001. A new oil platform, currently under construction, is expected to have a production rate of approximately 31,500 BBLs of oil per day. The Hanze field would be the first oil field to come into production in the Dutch sector of the North Sea in 10 years.

ARGENTINA. The Company participated with a 13 percent working interest in 38 exploitation wells in the El Tordillo field during 2000. The Company is awaiting government approval on an oil and gas exploration permit of approximately 1.2 million acres. The permit is located in the Cuyo Basin of Mendoza Province in western Argentina. The Company was the successful bidder on an adjacent permit of approximately 1.1 million acres. Seismic work should commence in 2001.

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NET EXPLORATORY AND DEVELOPMENTAL WELLS. The following table sets forth, for each of the last three years, the number of net exploratory and development wells drilled by or on behalf of Samedan. An exploratory well is a well drilled to find and produce oil or gas in an unproved area, to find a new reservoir in a field previously found to be productive of oil or gas in another reservoir, or to extend a known reservoir. A development well, for purposes of the following table and as defined in the rules and regulations of the Securities and Exchange Commission, is a well drilled within the proved area of an oil or gas reservoir to the depth of a stratigraphic horizon known to be productive. The number of wells drilled refers to the number of wells completed at any time during the respective year, regardless of when drilling was initiated. Completion refers to the installation of permanent equipment for the production of oil or gas, or in the case of a dry hole, to the reporting of abandonment to the appropriate agency.

YEAR ENDED DECEMBER 31,	NET EXPLORATORY WELLS				NET DEVELOPMENT WELLS			
	PRODUCTIVE (1)		DRY (2)		PRODUCTIVE (1)		DRY (2)	
	U.S.	INT'L	U.S.	INT'L	U.S.	INT'L	U.S.	INT'L
2000	17.86	3.94	10.59	1.00	101.89	5.99	4.17	.57
1999	6.97	2.00	6.14	.55	26.10	4.82	2.42	.01
1998	15.63	.13	15.16	.33	42.21	3.92	10.71	

- 
- (1) A productive well is an exploratory or a development well that is not a dry hole.
  - (2) A dry hole is an exploratory or development well found to be incapable of producing either oil or gas in sufficient quantities to justify completion as an oil or gas well.

At January 31, 2001, Samedan was drilling 9 gross (4.3 net) exploratory wells and 8 gross (3.6 net) development wells. These wells are located in Oklahoma, Texas, Louisiana, Argentina, and offshore in the Gulf of Mexico, Israel, Ecuador, Equatorial Guinea, and the North Sea. These wells have objectives ranging from approximately 5,500 feet to 25,000 feet. The drilling cost to Samedan of these wells is approximately \$47 million if all are dry and approximately \$62 million if all are completed as producing wells.

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OIL AND GAS WELLS. The number of productive oil and gas wells in which Samedan held an interest as of December 31, were as follows:

	2000 (1) (3)		1999 (1) (2) (3)		1998 (1) (3)	
	GROSS	NET	GROSS	NET	GROSS	NET
<b>OIL WELLS</b>						
United States - Onshore	1,341.5	564.0	1,512.5	683.2	4,571.5	895.8
United States - Offshore	210.5	119.2	254.5	128.2	344.0	145.9
International	604.0	66.2	1,041.0	122.9	1,019.0	119.2
<b>TOTAL</b>	<b>2,156.0</b>	<b>749.4</b>	<b>2,808.0</b>	<b>934.3</b>	<b>5,934.5</b>	<b>1,160.9</b>
<b>GAS WELLS</b>						
United States - Onshore	1,532.5	947.1	1,435.5	873.9	1,608.5	944.7
United States - Offshore	300.5	133.4	406.5	150.4	410.0	152.2
International	31.0	3.5	27.0	2.5	25.0	2.0
<b>TOTAL</b>	<b>1,864.0</b>	<b>1,084.0</b>	<b>1,869.0</b>	<b>1,026.8</b>	<b>2,043.5</b>	<b>1,098.9</b>

- (1) Productive wells are producing wells and wells capable of production. A gross well is a well in which a working interest is owned. The number of gross wells is the total number of wells in which a working interest is owned. A net well is deemed to exist when the sum of fractional ownership working interests in gross wells equals one. The number of net wells is the sum of the fractional working interests owned in gross wells expressed as whole numbers and fractions thereof.
- (2) During 1999, the Company sold 250 net non-strategic wells contributing to the decreased well count.
- (3) One or more completions in the same bore hole is counted as one well in this table. The following table summarizes multiple completions and non-producing wells as of December 31 for the years shown. Included in wells not producing are productive wells awaiting additional action, pipeline connections or shut-in for various reasons.

	2000		1999		1998	
	GROSS	NET	GROSS	NET	GROSS	NET
<b>MULTIPLE COMPLETIONS</b>						
Oil	13.5	6.9	14.0	9.2	21.5	15.5
Gas	36.5	14.0	49.0	23.2	47.5	24.7
<b>NOT PRODUCING (SHUT-IN)</b>						
Oil	386.0	177.5	857.0	233.5	1,609.5	237.2
Gas	62.0	20.6	33.0	4.5	58.5	23.2

At year-end 2000, Samedan had less than two percent of its oil and gas sales volumes committed to long-term supply contracts and had no similar agreements with foreign governments or authorities in which Samedan acts as producer.

Since January 1, 2000, no oil or gas reserve information has been filed with, or included in any report to any federal authority or agency other than the Securities and Exchange Commission and the Energy Information Administration ("EIA"). Samedan files Form 23, including reserve and other information, with the EIA.

AVERAGE SALES PRICE. The following table sets forth for each of the last three years the average sales price per unit of oil produced and per unit of natural gas produced, and the average production cost per unit.

	YEAR ENDED DECEMBER 31,		
	2000	1999	1998
Average sales price per BBL of oil (1):			
United States	\$ 23.75	\$16.37	\$ 11.98
International	\$ 26.09	\$16.01	\$ 10.28
Combined (2)	\$ 24.37	\$16.29	\$ 11.66
Average sales price per MCF of natural gas (1):			
United States	\$ 3.90	\$ 2.30	\$ 2.18
International	\$ 2.08	\$ 1.38	\$ 2.13
Combined	\$ 3.77	\$ 2.23	\$ 2.18
Average production (lifting) cost per unit of oil and natural gas production, excluding depreciation (MCFe) (3):			
United States	\$ .59	\$ .51	\$ .50
International	\$ .64	\$ .49	\$ .66
Combined	\$ .59	\$ .50	\$ .52

(1) Net production amounts used in this calculation include royalties.

(2) Reflects a reduction of \$2.92 per BBL in 2000 from hedging in the United States.

(3) Oil production is converted to gas equivalents (MCFe) based on one BBL of oil equals six MCF of gas.

[MAP OF GULF OF MEXICO OPERATIONS]

SIGNIFICANT OFFSHORE UNDEVELOPED LEASE HOLDINGS (INTERESTS ROUNDED TO NEAREST WHOLE PERCENT)

BLOCK	NET WORKING INTEREST (%)
-------	--------------------------

EAST BREAKS

279	33
420*	48
421*	48
464*	48
465*	48
475*	100
510*	33
519*	100
563*	100
588*	97



589*	97
632*	97
633*	97

GREEN CANYON

-----

23*	50
24*	43
25*	43
27*	43
85*	50
227*	50
228*	50
303*	40
723*	100
724*	100
768*	100

WEST CAMERON

-----

136	40
392	100
393	100
400	100
438	100
443	100
446	100
583	100
602	100
614	25

VERMILION

-----

195	25
207	25
232	50
278	100
280	50
283	50
285	50
286	100
300	50
312	100
349	75
353	100
360	67
361	67
365	50
377	100
394	75

GARDEN BANKS

-----

34	100
35	100
62	25
63	25
64	25
78	100
107	25
116	100
122	100
154	100
326*	100
751*	100
795*	100
841*	39

MAIN PASS

-----

192	100
293	100

GALVESTON

-----

249-L	50
250-L	50

274-L	50
275-L	50
277-L	50
340-S	50
341-S	50
349-S	50

MUSTANG ISLAND

-----

829	80
830	80

SOUTH MARSH ISLAND

-----

38	100
62	67
63	67
64	67
65	67
70	50
104	100
167	100
179	35
180	35
185	35
186	35
195	50

MISSISSIPPI CANYON

-----

524*	50
573	100
583*	50
595*	24
639*	24
661*	25
665*	50
705*	25
849*	48

SOUTH TIMBALIER

-----

98	50
156	67
201	100
315	30

BRAZOS

-----

308-L	50
336-L	50
337-L	50
543	100

EWING BANK

-----

833*	14
834*	14
949	97
993	48
995	43
996	43

EUGENE ISLAND

-----

96	25
97	25
109	25
300	67
317	67

HIGH ISLAND

-----

A-218	100
A-230	100
A-232	100
A-426	33

A-435 33  
A-516 100

VIOSCA KNOLL

344 100  
697 50  
820 50  
908\* 100

ATWATER VALLEY

327\* 39  
533\* 40

\* Located in water deeper than 1,000 feet.

The developed and undeveloped acreage (including both leases and concessions) that Samedan held as of December 31, 2000, is as follows:

LOCATION	DEVELOPED ACREAGE (1) (2)		UNDEVELOPED ACREAGE (2) (3)	
	GROSS ACRES	NET ACRES	GROSS ACRES	NET ACRES
United States Onshore				
Alabama			2,396	506
California	5,330	2,258	5,229	3,523
Colorado	61,678	59,088	21,682	16,858
Kansas	92,601	53,073	20,042	11,908
Louisiana	20,864	6,387	12,841	6,373
Michigan			1,876	427
Mississippi	878	34	1,884	51
Montana	172,843	119,234	17,586	5,264
New Mexico	3,117	1,766	2,325	1,738
North Dakota	1,932	1,554	5,767	3,246
Oklahoma	141,513	54,712	46,459	15,928
South Dakota			800	131
Texas	74,268	37,893	84,294	42,298
Utah	5,160	2,433	640	500
Wyoming	24,718	11,797	65,706	42,727
Total United States Onshore	604,902	350,229	289,527	151,478
United States Offshore (Federal Waters)				
Alabama	80,640	39,168	25,603	17,698
California	27,314	5,151	63,884	16,310
Florida			11,520	2,304
Louisiana	654,090	275,051	411,257	247,697
Mississippi	22,411	10,141	40,320	18,056
Texas	253,372	102,313	240,923	168,414
Total United States Offshore (Federal Waters)	1,037,827	431,824	793,507	470,479
International				
Argentina	28,988	3,977	1,235,105	1,162,339
Australia			938,999	373,252
China	7,413	4,225	200,032	149,293
Denmark			80,902	32,361
Ecuador	12,355	12,355	851,771	851,771
Equatorial Guinea	45,203	15,727	266,754	92,808
Ireland			296,797	169,174
Israel	61,776	29,071	1,020,198	480,095
Netherlands			168,624	49,782
United Kingdom	131,527	4,539	432,736	150,057
Vietnam			1,701,812	1,327,413
Total International	287,262	69,894	7,193,730	4,838,345
TOTAL	1,929,991	851,947	8,276,764	5,460,302

(1) Developed acreage is acreage spaced or assignable to productive wells.

(2) A gross acre is an acre in which a working interest is owned. A net acre is deemed to exist when the sum of fractional ownership working interests in gross acres equals one. The number of net acres is the sum of the fractional working interests owned in gross acres expressed as whole numbers and fractions thereof.

(3) Undeveloped acreage is considered to be those leased acres on which

wells have not been drilled or completed to a point that would permit the production of commercial quantities of oil and gas regardless of whether or not such acreage contains proved reserves. Included within undeveloped acreage are those leased acres (held by production under the terms of a lease) that are not within the spacing unit containing, or acreage assigned to, the productive well so holding such lease.

ITEM 3. LEGAL PROCEEDINGS.

The Noble Drilling litigation disclosed in the Company's 1999 Form 10-K was settled during 2000.

The Company has other lawsuits pending but does not believe the outcome of the lawsuits, individually or collectively, will materially impair the Company's financial and operational condition.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

There were no matters submitted to a vote of security holders during the fourth quarter of 2000.

EXECUTIVE OFFICERS OF THE REGISTRANT

The following table sets forth certain information, as of March 12, 2001, with respect to the executive officers of the Registrant.

Name	Age	Position
Robert Kelley (1)	55	Chairman of the Board
Charles D. Davidson (2)	51	President, Chief Executive Officer, Director
Alan R. Bullington (3)	49	Vice President, General Manager-International Division, Samedan Oil Corporation
Robert K. Burleson (4)	43	President, Noble Gas Marketing, Inc.
Dan O. Dinges (5)	47	Senior Vice President, General Manager-Offshore Division and Operating Committee Member of Samedan Oil Corporation
Albert D. Hoppe (6)	56	Senior Vice President, General Counsel and Secretary of the Registrant and Operating Committee Member of Samedan Oil Corporation
James L. McElvany (7)	47	Vice President-Finance and Treasurer of the Registrant and Operating Committee Member of Samedan Oil Corporation
Richard A. Peneguy, Jr. (8)	50	Vice President, General Manager-Onshore Division, Samedan Oil Corporation
W. A. Poillion (9)	51	Senior Vice President and Operating Committee Member of Samedan Oil Corporation
Kenneth P. Wiley (10)	48	Vice President-Information Systems of the Registrant

(1) Robert Kelley served as President and Chief Executive Officer of the Registrant from August 1, 1986 until October 2000 and as Chairman of the Board since October 27, 1992. Prior to August 1986, he had served as Executive Vice President of the Registrant from January 1986. Mr. Kelley served as President and Chief Executive Officer of Samedan, positions he held since 1984. For more than five years prior thereto, Mr. Kelley served as an officer of Samedan. He has served as a director of the Company since 1986. Mr. Kelley has announced his retirement effective April 30, 2001.

(2) Charles D. Davidson was elected President and Chief Executive Officer of the Company on October 2, 2000. Prior to October 2000, he served as President and Chief Executive Officer of Vastar Resources, Inc. from

March 1997 to September 2000 (Chairman from April 2000) and was a Vastar Director from March 1994 to September 2000. From September 1993 to March 1997, he served as a Senior Vice President of Vastar.

- (3) Alan R. Bullington was promoted to Vice President and General Manager, International Division of Samedan on January 1, 1998. Prior thereto, he served as Manager-International Operations and Exploration and as Manager-International Operations. Prior to his employment with Samedan in 1990, he held various management positions within the exploration and production division of Texas Eastern Transmission Company.
- (4) Robert K. Burluson has served as President of Noble Gas Marketing, Inc. since June 14, 1995. Prior thereto, he served as Vice President-Marketing for Noble Gas Marketing since its inception in 1994. Previous to his employment with the Company, he was employed by Reliant Energy as Director of Business Development for their interstate pipeline, Reliant Gas Transmission.
- (5) Dan O. Dinges was promoted to Senior Vice President and General Manager, Offshore Division of Samedan on January 1, 1998. Prior thereto, he had served as Vice President and General Manager, Offshore Division of Samedan since January 1989. Mr. Dinges has been a member of the Operating Committee of Samedan since January 31, 1995.
- (6) Albert D. Hoppe was elected Senior Vice President, General Counsel and Secretary of the Registrant on December 5, 2000. Prior thereto, he served as Vice President, General Counsel and Secretary of Vastar Resources, Inc. from 1994 through 2000.
- (7) James L. McElvany has served as Vice President-Finance and Treasurer of the Registrant since July 1, 1999. Prior to July 1999, he had served as Vice President-Controller of the Registrant since December 1997. Prior thereto, he served as Controller of the Registrant since December 1983. He has been a member of the Operating Committee of Samedan since July 1, 1999.
- (8) Richard A. Peneguy, Jr. was promoted to Vice President and General Manager, Onshore Division of Samedan on January 1, 2000. Prior thereto, he had served as General Manager, Onshore Division of Samedan since January 1, 1991.
- (9) W. A. Poillion was promoted to Senior Vice President-Production and Drilling of Samedan on January 1, 1998. Prior thereto, he had served as Vice President-Production and Drilling of Samedan since November 1990. He has been a member of the Operating Committee of Samedan since November 1, 1990. From March 1, 1985 to October 31, 1990, he served as Manager of Offshore Production and Drilling for Samedan.
- (10) Kenneth P. Wiley has served as Vice President-Information Systems since July 1998. Prior thereto, he served as Manager-Information Systems for Samedan since November 1994.

The terms of office for the officers of the Registrant continue until their successors are chosen and qualified. With the exception of Mr. Davidson, no other officer or executive officer of the Registrant has an employment agreement with the Registrant or any of its subsidiaries. There are no family relationships between any of the Registrant's officers.

## PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS.

COMMON STOCK. The Registrant's Common Stock, \$3.33 1/3 par value ("Common Stock"), is listed and traded on the New York Stock Exchange under the symbol "NBL." The declaration and payment of dividends are at the discretion of the Board of Directors of the Registrant and the amount thereof will depend on the Registrant's results of operations, financial condition, contractual restrictions, cash requirements, future prospects and other factors deemed relevant by the Board of Directors.

STOCK PRICES AND DIVIDENDS BY QUARTERS. The following table sets forth, for

the periods indicated, the high and low sales price per share of Common Stock on the New York Stock Exchange and quarterly dividends paid per share.

	HIGH	LOW	DIVIDENDS PER SHARE
-----			
2000			
-----			
First quarter	\$33.63	\$19.19	\$.04
Second quarter	\$42.38	\$29.13	\$.04
Third quarter	\$41.50	\$28.88	\$.04
Fourth quarter	\$48.38	\$34.69	\$.04
1999			
-----			
First quarter	\$31.44	\$19.25	\$.04
Second quarter	\$35.00	\$24.88	\$.04
Third quarter	\$33.88	\$27.00	\$.04
Fourth quarter	\$29.19	\$19.13	\$.04

TRANSFER AGENT AND REGISTRAR. The transfer agent and registrar for the Common Stock is First Chicago Trust Company of New York, P.O. Box 2500, Jersey City, New Jersey 07303.

STOCKHOLDERS' PROFILE. As of December 31, 2000, the number of holders of record of Common Stock was 1,179. The following chart indicates the common stockholders by category.

DECEMBER 31, 2000	SHARES OUTSTANDING
-----	
Individuals	472,983
Joint accounts	65,082
Fiduciaries	143,075
Institutions	2,513,538
Nominees	52,889,663
Foreign	6,521
-----	
Total-Excluding Treasury Shares	56,090,862
-----	

RECENT SALES OF UNREGISTERED SECURITIES. The Company's unconsolidated subsidiary, Atlantic Methanol Capital Company ("AMCCO"), is a 50 percent owned joint venture that indirectly owns 90 percent of Atlantic Methanol Production Company ("AMPCO"), which is constructing a methanol plant in Equatorial Guinea. On November 10, 1999, AMCCO issued \$125 million of 10.875% Series A-1 Senior Secured Notes and \$125 million of 8.95% Series A-2 Senior Secured Notes ("Series A-2 Notes") due 2004, which are not included in the Company's balance sheet, to fund the Company's portion of the remaining construction payments.

The Company has guaranteed the payment of interest on the Series A-2 Notes. In addition, the Company established a new series of preferred stock, Series B Mandatorily Convertible Preferred Stock, par value \$1.00 per share (the "Series B Preferred"). The Company issued, in a private placement pursuant to Section 4(2) of the Securities Act, 125,000 shares of the Series B Preferred to Noble Share Trust, which is a Delaware statutory business trust, in exchange for all of the beneficial ownership interests in the Noble Share Trust.

Noble Share Trust holds the 125,000 shares of Series B Preferred for the benefit of the holders of the Series A-2 Notes. The Series A-2 indenture trustee, and the holders of 25 percent of the outstanding principal amount of the Series A-2 Notes, would have the right to require a public offering of the Series B Preferred to generate proceeds sufficient to repay the Series A-2 Notes, upon the occurrence of certain events ("Trigger Dates"), including (i) defaults under the Indenture governing the Series A-2 Notes, (ii) a default and acceleration of the Company's debt exceeding five percent of the Company's consolidated net

tangible assets, and (iii) the simultaneous occurrence of a downgrade of the Company's unsecured senior debt rating to "Ba1" or below by Moody's or "BB+" or below by Standard & Poor's and a decline in the closing price of the Company's common stock for three consecutive trading days to below \$17.50. The exercise of this mandatory remarketing right is subject to certain forbearance provisions that would allow the Company the opportunity to obtain funds for the repayment of the Series A-2 Notes by alternative means for a specified period of time.

The terms of the Series B Preferred, including dividend and conversion features, would be reset at the time of the remarketing, based on the recommendation of Donaldson, Lufkin & Jenrette, as Remarketing Agent, as to the terms necessary to generate proceeds to repay the Series A-2 Notes. If the Remarketing Agent is not able to complete a registered public offering of the Series B Preferred, it may under certain circumstances conduct a private placement of such stock. If it is impossible for legal reasons to remarket the Series B Preferred, the Company would be obligated to repay the Series A-2 Notes.

The Series B Preferred stock would be mandatorily convertible into the Company's common stock three years after remarketing (or failed remarketing). Generally, each share of Series B Preferred would then be mandatorily convertible at the "Mandatory Conversion Rate," which is equal to the following number of shares of the Company's common stock:

- (a) if the Mandatory Conversion Date Market Price is greater than or equal to the Threshold Appreciation Price, the quotient of (i) \$1,000 divided by (ii) the Threshold Appreciation Price;
- (b) if the Mandatory Conversion Date Market Price is less than the Threshold Appreciation Price but is greater than the Reset Price, the quotient of \$1,000 divided by the Mandatory Conversion Date Market Price; and
- (c) if the Mandatory Conversion Date Market Price is less than or equal to the Reset Price, the quotient of \$1,000 divided by the Reset Price.

"Mandatory Conversion Date Market Price" means the average closing price per share of the Company's common stock for the 20 consecutive trading days immediately prior to, but not including, the mandatory conversion date.

"Threshold Appreciation Price" means the product of (i) the Reset Price (as the same may be adjusted from time to time) and (ii) 110 percent.

"Reset Price" means the higher of (i) the closing price of a share of the Company's common stock on the Trigger Date or (ii) the quotient (rounded up to the nearest cent) of \$125,000,000 divided by the number, as of the Trigger Date, of the authorized but unissued shares of common stock that have not been reserved as of the Trigger Date by the Company's Board of Directors for other purposes.

In addition to the mandatory conversion discussed above, each share of the Series B Preferred is generally convertible, at the option of the holder thereof at any time before the mandatory conversion date, into 36.364 shares of the Company's common stock (the "Optional Conversion Rate"); provided, however, that the Optional Conversion Rate shall adjust, as of the earlier to occur of remarketing or failed remarketing, to the quotient of (i) \$1,000 divided by (ii) the Threshold Appreciation Price.

ITEM 6. SELECTED FINANCIAL DATA.

	YEAR ENDED DECEMBER 31,				
(IN THOUSANDS, EXCEPT PER SHARE AMOUNTS AND RATIOS)	2000	1999	1998	1997	1996
<b>REVENUES AND INCOME</b>					
Revenues	\$1,393,591	\$ 909,842	\$ 911,616	\$1,116,623	\$ 887,203
Net cash provided by operating activities	570,334	343,100	382,010	492,473	413,707
Net income (loss)	191,597	49,461	(164,025)	99,278	83,880
<b>PER SHARE DATA</b>					
Basic earnings (loss) per share	\$ 3.42	\$ .87	\$ (2.88)	\$ 1.75	\$ 1.63
Cash dividends	\$ .16	\$ .16	\$ .16	\$ .16	\$ .16
Year-end stock price	\$ 46.00	\$ 21.44	\$ 24.63	\$ 35.25	\$ 47.88

Basic weighted average shares outstanding	55,999	57,005	56,955	56,872	51,414
FINANCIAL POSITION (at year end)					
Property, plant and equipment, net:					
Oil and gas mineral interests, equipment and facilities	\$1,485,123	\$1,242,370	\$1,429,667	\$1,546,426	\$1,559,691
Total assets	1,879,280	1,420,351	1,686,080	1,852,782	1,956,938
Long-term obligations:					
Long-term debt, net of current portion	525,494	445,319	745,143	644,967	798,028
Deferred income taxes	117,048	83,075	106,823	144,083	108,434
Other	61,639	53,877	52,868	56,425	50,603
Shareholders' equity	849,682	683,609	642,080	812,989	720,067
Ratio of debt to book capital	.38	.39	.54	.44	.54
CAPITAL EXPENDITURES					
Oil and gas mineral interests, equipment and facilities	\$ 502,430	\$ 121,077	\$ 445,910	\$ 320,561	\$ 982,499
Methanol and power projects	98,737	89,728	25,131		
Other	4,430	1,410	2,733	8,499	3,485
Total capital expenditures	\$ 605,597	\$ 212,215	\$ 473,774	\$ 329,060	\$ 985,984

For additional information, see "Item 8. Financial Statements and Supplementary Data" of this Form 10-K.

#### OPERATING STATISTICS

	YEAR ENDED DECEMBER 31,				
	2000	1999	1998	1997	1996
GAS					
Sales (in millions)	\$ 549.9	\$ 359.8	\$ 441.8	\$ 499.4	\$ 365.4
Production (MMCF per day)	406.3	455.1	566.6	565.4	469.4
Average price (per MCF)	\$ 3.77	\$ 2.23	\$ 2.18	\$ 2.48	\$ 2.17
OIL					
Sales (in millions)	\$ 224.2	\$ 174.9	\$ 154.3	\$ 243.6	\$ 225.2
Production (BBLS per day)	25,805	30,003	37,217	38,345	34,520
Average price (per BBL)	\$ 24.37	\$ 16.29	\$ 11.66	\$ 17.86	\$ 18.28
Royalty sales (in millions)	\$ 17.3	\$ 14.0	\$ 13.1	\$ 18.1	\$ 13.9

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

##### LIQUIDITY AND CAPITAL RESOURCES

##### LIQUIDITY

The Company's net cash provided from operations in 2000 was significantly higher than 1999 due to higher commodity prices during the second half of the year for crude oil and natural gas.

The oil price received by the Company in 2000 increased 50 percent from 1999 and the gas price received by the Company increased 69 percent in 2000 over the price received in 1999. In 1999, the Company's oil price increased 40 percent and the natural gas price increased two percent compared to 1998.

##### CASH PROVIDED FROM OPERATIONS

[CHART - dollars per BOE]

[CHART - dollars per share]

The Company's unconsolidated subsidiary, AMCCO, is a 50 percent owned joint venture that indirectly owns 90 percent of AMPCO, which is constructing a methanol plant in Equatorial Guinea. During 1999, AMCCO issued \$250 million senior secured notes due 2004 which are not included in the Company's balance sheet, to fund the remaining construction payments. The plant construction started during 1998 and commercial production is expected during the second quarter of 2001. The construction cost of the turnkey contract is \$322.5 million. Other associated expenditures required to complete the project and produce marketable supplies of methanol are projected to be \$125.5 million. The



total cost of the methanol project is estimated to be \$448 million including various contingencies and capitalized interest, with the Company responsible for \$224 million. Payments are due upon the completion of specific phases of the construction. During 2000, the Company recorded costs of \$72 million toward the project, including capitalized interest, and \$45.6 million in construction contract payments. The Company has construction contract phase payments totaling \$8.1 million due in 2001.

During 2000, \$512 million was spent on exploration and development projects, \$72 million on the methanol project and \$27 million on the Machala power project in Ecuador for total expenditures of \$611 million. The 2001 exploration and development budget is approximately \$700 million, including \$45 million for the methanol project and \$42 million on the Machala power project.

The Company's current ratio (current assets divided by current liabilities) was .83:1 at December 31, 2000, compared with .76:1 at December 31, 1999. The increase in the current ratio was due primarily to an increase in cash and short-term investments along with a \$17.5 million decrease in other current liabilities. The Company's cash and short-term investments increased from \$2.9 million at December 31, 1999, to \$23.2 million at December 31, 2000.

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#### FINANCING

The Company's total long-term debt, net of unamortized discount, at December 31, 2000, was \$525 million compared to \$445 million at December 31, 1999. The ratio of debt to book capital (defined as the Company's debt plus its equity) was 38 percent at December 31, 2000, compared with 39 percent at December 31, 1999.

The Company's long-term debt is comprised of: \$100 million of 7 1/4% Notes Due 2023, \$250 million of 8% Senior Notes Due 2027, \$100 million of 7 1/4% Senior Debentures Due 2097 and the outstanding balance of \$80 million on a \$300 million credit facility. Other than the \$80 million due on the credit facility, there is no principal payment due on long term debt during the next five years.

The Company has a \$300 million credit facility which exposes the Company to the risk of earnings or cash flow loss due to changes in market interest rates. At December 31, 2000, there was \$80 million borrowed against the credit facility which has a maturity date of December 24, 2002. The interest rate is based upon a Eurodollar rate plus a range of 17.5 to 50 basis points. At year-end 1999, the Company had no borrowing against this facility.

On June 17, 1999, the Company entered into a new \$100 million 364 day credit agreement with certain commercial lending institutions. This agreement, which is based upon a Eurodollar rate plus 37.5 to 87.5 basis points depending upon the percentage of utilization, expired in 2000 without ever having been utilized.

#### OTHER

The Company has paid quarterly cash dividends of \$.04 per share since 1989, and currently anticipates it will continue to pay quarterly dividends of \$.04 per share.

The Company's Board of Directors authorized a repurchase of up to \$50 million of the Company's common stock. As of March 1, 2001, the Company had completed 60.5 percent of the repurchase plan. The repurchase of 1,386,400 shares during 2000 at an average cost of \$21.84 per share was funded from the Company's current cash flow.

The Company has sold a number of non-strategic oil and gas properties over the past three years. Total amounts of oil and gas reserves associated with the 2000, 1999 and 1998 dispositions were 1.2 million BBLs of oil and 4.8 BCF of gas, 5.1 million BBLs of oil and 34.2 BCF of gas, and .2 million BBLs of oil and 2.2 BCF of gas, respectively. The Company believes the disposition of non-strategic properties furthers the goal of concentrating its efforts on strategic properties.

The Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standard ("SFAS") No. 133, "Accounting for Derivative Instruments and Hedging Activities" in June 1998. The Statement establishes accounting and reporting standards requiring every derivative instrument (including certain derivative instruments embedded in other contracts) to be recorded in the balance sheet as either an asset or liability measured at its fair value. The Statement requires that changes in the derivative's fair value be recognized

currently in earnings unless specific hedge accounting criteria are met wherein gains and losses are reflected in shareholders' equity until the hedged item is recognized. Special accounting for qualifying hedges allows a derivative's gains and losses to offset related results on the hedged item in the income statement, and requires that a company formally document, designate and assess the effectiveness of transactions that receive hedge accounting.

Due to the issuance of SFAS No. 137, which deferred the effective date of SFAS No. 133, the Company is required to adopt the statement for fiscal years beginning after June 15, 2000. A company may also implement the statement as of the beginning of any fiscal quarter after the statement's issuance (that is, fiscal quarters beginning June 16, 1998, and thereafter). SFAS No. 133 must be applied to (a) derivative instruments and (b) certain derivative instruments embedded in hybrid contracts that were issued, acquired, or substantively modified after December 31, 1997 (and, at the Company's election, before January 1, 1998).

During 2000, the FASB issued SFAS No. 138 which amends the accounting and reporting standards of SFAS No. 133 for certain derivative instruments and certain hedging activities and should be adopted concurrently with SFAS No. 133, according to its provisions and the issuance of SFAS No. 137. The normal purchases and normal sales exception may be applied to contracts that implicitly or explicitly permit net settlement and contracts that have a market mechanism to facilitate net settlement. The Company adopted SFAS Nos. 133 and 138 effective January 1, 2001. The adoption of these FASB's did not have a material impact on the Company's results of operations or financial position.

RESULTS OF OPERATIONS

NET INCOME AND REVENUES

The Company's net income for 2000 of \$191.6 million was primarily the result of a 50 percent and 69 percent increase in the average oil and gas price to \$24.37 per BBL and \$3.77 per MCF, respectively, compared to 1999. The impact of the increased oil price was approximately \$76 million in additional oil revenues compared to 1999. The impact of the increase in the 2000 average natural gas price was approximately \$229 million in additional gas revenues compared to 1999. The increase in net income for 1999 compared to 1998, is primarily due to significantly higher oil prices received during 1999 coupled with the \$143 million charge for property impairments in 1998.

NATURAL GAS INFORMATION

Natural gas revenues increased dramatically in 2000, due to a 69 percent increase in the average price. The 69 percent increase in the average price received for the Company's 2000 gas production offset a decline of 11 percent in the average daily gas production. Gas production in both the third and fourth quarters of 2000 rose above the low experienced in the second quarter of 2000. Natural gas accounted for 71 percent of the Company's total gas and oil revenues in 2000. Gas sales and average daily production for 1999 declined despite a slight increase in the Company's average price. Revenues were down because natural gas production declined 20 percent in 1999 compared to 1998. The table below depicts daily natural gas production in MMCF by area for the last three years.

	2000	1999	1998
Offshore	291.3	304.9	404.5
Onshore	86.9	116.9	139.4
International	28.1	33.3	22.7
Total	406.3	455.1	566.6

Natural gas production during 2000 ranged from a low of 354.2 MMCF per day in June, to a high of 438.3 MMCF per day in December.

## 2000 DAILY PRODUCTION BY QUARTER

[CHART - MMCF]

[CHART - MBBLS]

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## CRUDE OIL INFORMATION

Crude oil revenues increased during 2000 due to significantly stronger oil prices. The 50 percent increase in the average price received for the Company's 2000 oil production offset a decline of 14 percent in the average daily production. Oil production in both the third and fourth quarters of 2000 rose above the low experienced in the second quarter of 2000. Crude oil accounted for 29 percent of the Company's total oil and gas revenues in 2000. Oil sales increased 40 percent and average daily production declined 19 percent in 1999, compared to 1998. The table below depicts daily oil production in BBLs by area for the last three years.

	2000	1999	1998
Offshore	12,077	13,501	17,566
Onshore	6,942	9,901	12,505
International	6,786	6,601	7,146
Total	25,805	30,003	37,217

Crude oil production during 2000 ranged from a low of 24,019 BBLs per day in May, to a high of 27,434 BBLs per day in August. The Company's December 2000 oil production volume was 25,974 BBLs per day.

## HEDGING ACTIVITY

The Company, through its subsidiaries, from time to time, uses various hedging arrangements in connection with anticipated crude oil and natural gas sales to minimize the impact of product price fluctuations. Such arrangements include fixed price hedges, costless collars, and other contractual arrangements. Although these hedging arrangements expose the Company to credit risk, the Company monitors the creditworthiness of its counterparties, which generally are major financial institutions, and believes that losses from nonperformance are unlikely to occur. Hedging gains and losses related to the Company's oil and gas production are recorded in oil and gas sales and royalties. For more information, see "Item 7a. Quantitative and Qualitative Disclosures About Market Risk" of this Form 10-K.

## COSTS AND EXPENSES

Oil and gas operations expense, consisting of lease operating expense, workover expenses, production taxes and other related lifting costs increased four percent in 2000 from 1999 and decreased 22 percent in 1999 compared to 1998. Included in operations expense were workover costs of \$21.1 million, \$5.7 million and \$6.5 million for 2000, 1999 and 1998, respectively. The workovers, which enhanced production during 2000, increased operations expense by \$.10 per MCFe. Workover costs for 1999 and 1998 were held to a minimum due to low product prices.

[CHART - OPERATING EXPENSES]

[CHART - DD&amp;A EXPENSES]

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In 2000, depreciation, depletion and amortization ("DD&A") expense decreased nine percent, compared to 1999, due to lower oil and gas production volumes. This decrease reflects a 14 percent decrease in oil volumes and an 11 percent

decrease in natural gas production volumes. In 1999, DD&A expense decreased 19 percent compared to 1998, resulting from lower oil and gas production volumes and a lower DD&A rate due to the impairment of operating assets in 1998.

The Company provides for the cost of future liabilities related to restoration and dismantlement costs for offshore facilities. This provision is based on the Company's best estimate of such costs to be incurred in future years based on information from the Company's engineers. These estimated costs are provided through charging DD&A expense using a ratio of production divided by reserves multiplied by the estimated costs to dismantle and restore. The Company's accumulated provision for future dismantlement and restoration cost was \$79.7 million at December 31, 2000, \$83.0 million at December 31, 1999 and \$68.8 million at December 31, 1998. Total estimated future dismantlement and restoration costs of \$136.1 million are included in future production and development costs for purposes of estimating the future net revenues relating to the Company's proved reserves.

Oil and gas exploration expense consists of dry hole expense, undeveloped lease amortization, abandoned assets, seismic and other miscellaneous exploration expense. The table below depicts the exploration expense for the last three years.

(IN THOUSANDS)	2000	1999	1998
Dry hole expense	\$ 38,463	\$ 19,204	\$ 57,736
Undeveloped lease amortization	16,075	9,645	7,953
Abandoned assets	3,375	2,483	15,325
Seismic	18,738	7,797	15,754
Other	11,592	7,655	13,390
<b>Total Exploration Expense</b>	<b>\$ 88,243</b>	<b>\$ 46,784</b>	<b>\$ 110,158</b>

#### IMPAIRMENT OF OPERATING ASSETS

The Company recorded no asset impairments under SFAS No. 121 during 2000 or 1999. In the fourth quarter of 1998, the Company recorded a \$223.3 million pre-tax charge for the write-down of properties due to downward reserve revisions. The assets impaired under SFAS No. 121 were oil and gas properties maintained under the successful efforts method of accounting. The excess of the net book value over the projected discounted future net revenue of the impaired properties was charged to "Impairment of Operating Assets" expense.

#### SELLING, GENERAL AND ADMINISTRATIVE EXPENSES ("SG&A")

SG&A expenses have decreased \$.6 million in 2000 compared to 1999 and \$.3 million in 1999 compared to 1998. The decreases reflect the Company's effort to reduce SG&A through efficiencies and other cost reduction measures.

#### GATHERING, MARKETING AND PROCESSING

NGM markets the majority of the Company's natural gas, as well as certain third-party gas. NGM sells gas directly to end-users, gas marketers, industrial users, interstate and intrastate pipelines, and local distribution companies. NTI markets a portion of the Company's oil, as well as certain third-party oil. The Company records all of NGM's and NTI's sales and expenses as gathering, marketing and processing revenues and expenses. All intercompany sales and expenses have been eliminated in the Company's consolidated financial statements.

The gathering, marketing and processing revenues less expenses for both NGM and NTI are reflected in the table below.

(IN THOUSANDS)	2000	1999	1998
(AMOUNTS INCLUDE INTER-			

COMPANY ELIMINATIONS)	NTI	NGM	NTI	NGM	NTI	NGM
Revenues	\$ 91,204	\$ 498,729	\$ 62,671	\$ 275,375	\$ 67,075	\$ 216,728
Expenses						
Cost of goods sold	63,005	464,600	35,974	237,475	40,293	179,931
Transportation	19,455	24,014	19,128	27,816	20,024	27,200
General and administrative	190	3,002	180	2,742	161	2,614
Total Expenses	\$ 82,650	\$ 491,616	\$ 55,282	\$ 268,033	\$ 60,478	\$ 209,745
Gross Margin	\$ 8,554	\$ 7,113	\$ 7,389	\$ 7,342	\$ 6,597	\$ 6,983

The margins for NGM on a per MMBTU basis were \$.027 for 2000, \$.026 for 1999 and \$.049 for 1998. The increase in NGM's margin on a per MMBTU basis for 2000 compared to 1999, was due to the improvement in gas prices. The decrease in NGM's margin on a per MMBTU basis for 1999 compared to 1998, was due primarily to increased transportation expense. The margins for NTI on a per BBL basis were \$1.28 for 2000, \$.87 for 1999 and \$.63 for 1998. The increase in NTI's margin on a per BBL basis for each of the years presented was due primarily to improved crude oil prices coupled with lower transportation costs.

#### FUTURE TRENDS

The Company expects increased oil and gas production in 2001 and 2002 compared to 2000. The increase in 2001 would be primarily due to the Cook and Hanze acquisitions, as well as the completion of the Alba field expansion and the startup of the methanol plant, which would utilize gas feedstock from the Alba field. The Amistad gas field development and Machala power project are expected to be completed and contributing to cash flow and gas production in 2002. The China field development is also projected to be completed with first oil production expected in 2002.

The Company recently set its 2001 exploration and development budget at approximately \$700 million. Such expenditures are planned to be funded through internally generated cash flows. The Company believes that it has the capital structure to take advantage of strategic acquisitions, as they become available, through internally generated cash flows or borrowings.

Management believes that the Company is well positioned with its balanced reserves of oil and gas and downstream projects. The uncertainty of commodity prices continues to affect the oil, gas and methanol industries. The Company can not predict the extent to which its revenues will be affected by inflation, government regulation or changing prices.

#### ITEM 7a. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

The Company is exposed to market risk in the normal course of its business operations. Management believes that the Company is well positioned with its mix of oil and gas reserves to take advantage of future price increases that may occur. However, the uncertainty of oil and gas prices continues to impact the domestic oil and gas industry. Due to the volatility of oil and gas prices, the Company, from time to time, has used derivative hedging and may do so in the future as a means of controlling its exposure to price changes. The swap component of the contracts discussed in the following paragraphs was treated as a hedge for accounting purposes only.

The Company had entered into three crude oil premium swap contracts related to its production for calendar year 2000. Two of the contracts provided for payments based on daily NYMEX settlement prices. These contracts related to 2,500 BBLs per day and 2,000 BBLs per day and had trigger prices of \$21.73 per BBL and \$22.45 per BBL, respectively, and both had knockout prices of \$17.00 per BBL. These two contracts entitled the Company to receive settlements from the counterparties in amounts, if any, by which the settlement price for each NYMEX trading day was less than the trigger price, provided the NYMEX price was also greater than the \$17.00 per BBL knockout price. If a daily settlement price was \$17.00 per BBL or less, then neither party had any liability to the other for that day. If a

daily settlement price was above the applicable trigger price, then the Company would owe the counterparty for the excess of the settlement price over the trigger price for that day. Payment was made monthly under each of these contracts, in an amount equal to the net amount due to either party

based on the sum of the daily amounts determined as described in this paragraph for that month.

The third contract related to 2,500 BBLs per day and provided for payments based on monthly average NYMEX settlement prices. The contract entitled the Company to receive monthly settlements from the counterparty in an amount, if any, by which the arithmetic average of the daily NYMEX settlement prices for the month was less than the trigger price, which was \$21.73 per BBL, multiplied by the number of days in the month, provided such average NYMEX price was also greater than the \$17.00 per BBL knockout price. If the average NYMEX settlement price for the month was \$17.00 per BBL or less, then neither party would have any liability to the other for that month. If the average NYMEX settlement price for the month was above the trigger price, then the Company would pay the counterparty an amount equal to the excess of the average settlement price over the trigger price, multiplied by the number of days in the month.

The net effect of these premium swap contracts was a \$2.87 per BBL reduction in the average crude oil price realized by the Company in 2000.

The Company has treated the swap component of these contracts as a hedge (for accounting purposes only), at swap prices ranging from \$19.40 per BBL to \$20.20 per BBL, which existed at the dates it entered into these contracts. In addition, the Company has separately accounted for the premium component of these contracts by marking them to market, resulting in a gain of \$2,921,000 recorded in other income for the year ended December 31, 2000.

In addition to the premium swap crude oil hedging contracts, the Company had entered into crude oil costless collar hedges from January 1, 2000 to April 30, 2000 for volumes of 2,000 BBLs per day. These costless collars had a floor price ranging from \$21.53 per BBL to \$23.27 per BBL and a cap price ranging from \$25.83 per BBL to \$27.31 per BBL. These costless collar contracts entitled the Company to receive settlements from the counterparties in amounts, if any, by which the monthly average settlement price for each NYMEX trading day during a contract month was less than the floor price. If the monthly average settlement price was above the applicable cap price, then the Company would owe the counterparties for the excess of the monthly average settlement price over the applicable cap price. If the monthly average settlement price fell between the applicable floor and cap price, then neither party would have any liability to the other party for that month. Payment, if any, was made monthly under each of the contracts in an amount equal to the net amount due either party based on the volumes per day multiplied by the difference between the NYMEX average price and the cap, if the NYMEX average price exceeded the cap price, or if the NYMEX average price was less than the floor price, then the volumes per day multiplied by the difference between the floor price and the NYMEX average price.

The net effect of these costless collar hedges was a \$.05 per BBL reduction in the average crude oil price realized by the Company in 2000.

The Company had no oil or gas hedging contracts for future production as of December 31, 2000.

During 1999 and 1998, the Company had no oil or gas hedging transactions for its production.

NGM, from time to time, employs hedging arrangements in connection with its purchases and sales of production. While most of NGM's purchases are made for an index-based price, NGM's customers often require prices that are either fixed or related to NYMEX. In order to establish a fixed margin and mitigate the risk of price volatility, NGM may convert a fixed or NYMEX sale to an index-based sales price (such as by purchasing an index-based futures contract obligating NGM for delivery of production). Due to the size of such transactions and certain restraints imposed by contract and by Company guidelines, as of December 31, 2000, the Company had no material market risk exposure from NGM's hedging activity.

The Company has a \$300 million credit agreement (see Note 3 - Debt, to the Consolidated Financial Statements) which exposes the Company to the risk of earnings or cash flow loss due to changes in market interest rates. At December 31, 2000, there was \$80 million borrowed against the credit facility which has a maturity date of December 24, 2002. The interest rate is based upon a Eurodollar rate plus a range of 17.5 to 50 basis points. All other Company long-term debt is fixed-rate and, therefore, does not expose the Company to the risk of earnings or cash flow loss due to changes in market interest rates.

On June 17, 1999, the Company entered into a new \$100 million 364 day credit agreement with certain commercial lending institutions. This agreement, which is based upon a Eurodollar rate plus 37.5 to 87.5 basis points depending upon the percentage of utilization, expired in 2000 without ever having been utilized.

The Company does not invest in foreign currency derivatives. The U.S. dollar is considered the primary currency for each of the Company's international operations. Transactions that are completed in a foreign currency are translated into U.S. dollars and recorded in the financial statements. Translation gains or losses were not material in any of the periods presented and the Company does not believe it is currently exposed to any material risk of loss on this basis. Such gains or losses are included in other expense on the income statement. However, certain sales transactions are concluded in foreign currencies and the Company, therefore, is exposed to potential risk of loss based on fluctuation in exchange rates from time to time.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

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All other financial statement schedules have been omitted because the required information is not present or is not present in amounts sufficient to require submission of the schedule or because the information required is included in the financial statements, including the notes thereto.

REPORT OF INDEPENDENT PUBLIC ACCOUNTANTS

To the Shareholders and Board of Directors of Noble Affiliates, Inc.:

We have audited the accompanying consolidated balance sheet of Noble Affiliates, Inc. (a Delaware corporation) and subsidiaries as of December 31, 2000 and 1999, and the related consolidated statements of operations, shareholders' equity and cash flows for each of the three years in the period

ended December 31, 2000. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Noble Affiliates, Inc. and subsidiaries as of December 31, 2000 and 1999, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2000, in conformity with accounting principles generally accepted in the United States.

ARTHUR ANDERSEN LLP

Oklahoma City, Oklahoma  
January 26, 2001

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CONSOLIDATED BALANCE SHEET  
NOBLE AFFILIATES, INC. AND SUBSIDIARIES

	DECEMBER 31,	
(IN THOUSANDS, EXCEPT SHARE AMOUNTS)	2000	1999
<b>ASSETS</b>		
<b>CURRENT ASSETS:</b>		
Cash and short-term investments	\$ 23,152	\$ 2,925
Accounts receivable - trade	235,843	98,794
Materials and supplies inventories	4,645	5,517
Other current assets	7,621	10,678
<b>Total current assets</b>	<b>271,261</b>	<b>117,914</b>
<b>PROPERTY, PLANT AND EQUIPMENT, AT COST:</b>		
Oil and gas mineral interests, equipment and facilities (successful efforts method of accounting)	3,213,223	2,786,848
Other	43,244	43,945
<b>Accumulated depreciation, depletion and amortization</b>	<b>(3,256,467)</b>	<b>(2,830,793)</b>
	<b>(1,771,344)</b>	<b>(1,588,423)</b>
<b>Total property, plant and equipment, net</b>	<b>1,485,123</b>	<b>1,242,370</b>
<b>INVESTMENT IN UNCONSOLIDATED SUBSIDIARY</b>	<b>74,159</b>	<b>15,625</b>
<b>OTHER ASSETS</b>	<b>48,737</b>	<b>44,442</b>
<b>TOTAL ASSETS</b>	<b>\$ 1,879,280</b>	<b>\$ 1,420,351</b>
<b>LIABILITIES AND SHAREHOLDERS' EQUITY</b>		
<b>CURRENT LIABILITIES:</b>		
Accounts payable - trade	\$ 279,379	\$ 103,753
Other current liabilities	30,730	48,215
Income taxes - current	15,308	2,503
<b>Total current liabilities</b>	<b>325,417</b>	<b>154,471</b>
<b>DEFERRED INCOME TAXES</b>	<b>117,048</b>	<b>83,075</b>
<b>OTHER DEFERRED CREDITS AND NONCURRENT LIABILITIES</b>	<b>61,639</b>	<b>53,877</b>
<b>LONG-TERM DEBT</b>	<b>525,494</b>	<b>445,319</b>
<b>SHAREHOLDERS' EQUITY:</b>		
Preferred stock - par value \$1.00; 4,000,000 shares authorized, none issued		
Common stock - par value \$3.33 1/3; 100,000,000 shares authorized; 59,002,162 and 58,569,963 shares issued in 2000 and 1999, respectively	196,672	195,231
Capital in excess of par value	373,259	360,983
Retained earnings	325,452	142,813



Less common stock in treasury at cost (December 31, 2000, 2,911,300 shares and December 31, 1999, 1,524,900 shares)	895,383 (45,701)	699,027 (15,418)
Total shareholders' equity	849,682	683,609
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 1,879,280	\$ 1,420,351

SEE ACCOMPANYING NOTES TO CONSOLIDATED FINANCIAL STATEMENTS.

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CONSOLIDATED STATEMENT OF OPERATIONS  
NOBLE AFFILIATES, INC. AND SUBSIDIARIES

(IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)	YEAR ENDED DECEMBER 31,		
	2000	1999	1998
REVENUES:			
Oil and gas sales and royalties	\$ 791,353	\$ 548,733	\$ 609,164
Gathering, marketing and processing	589,933	338,046	284,407
Other income	10,816	23,100	18,045
Income (loss) from investment in unconsolidated subsidiary	1,489	(37)	
Total Revenue	1,393,591	909,842	911,616
COSTS AND EXPENSES:			
Oil and gas exploration	88,243	46,784	110,158
Oil and gas operations	121,866	116,698	149,030
Gathering, marketing and processing	574,266	323,314	270,826
Depreciation, depletion and amortization	230,800	254,515	313,191
Impairment of operating assets			223,251
Selling, general and administrative	47,291	47,859	48,110
Interest	37,968	48,935	50,511
Interest capitalized	(6,326)	(5,894)	(6,753)
Total Expenses	1,094,108	832,211	1,158,324
INCOME (LOSS) BEFORE TAXES	299,483	77,631	(246,708)
INCOME TAX PROVISION (BENEFIT):			
Current	74,616	24,508	(19,679)
Deferred	33,270	3,662	(63,004)
Total Tax Provision (Benefit)	107,886	28,170	(82,683)
NET INCOME (LOSS)	\$ 191,597	\$ 49,461	\$ (164,025)
BASIC EARNINGS (LOSS) PER SHARE	\$ 3.42	\$ .87	\$ (2.88)
DILUTED EARNINGS (LOSS) PER SHARE	\$ 3.38	\$ .86	\$ (2.88)
WEIGHTED AVERAGE SHARES OUTSTANDING:			
Basic	55,999	57,005	56,955
Diluted	56,755	57,349	56,955

SEE ACCOMPANYING NOTES TO CONSOLIDATED FINANCIAL STATEMENTS.

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CONSOLIDATED STATEMENT OF CASH FLOWS  
NOBLE AFFILIATES, INC. AND SUBSIDIARIES

(IN THOUSANDS)	YEAR ENDED DECEMBER 31,		
	2000	1999	1998
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income (loss)	\$ 191,597	\$ 49,461	\$ (164,025)
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation, depletion and amortization	230,800	254,515	313,191
Dry hole	38,463	19,204	57,736

Impairment of operating assets			223,251
Amortization of undeveloped leasehold costs, net	16,075	9,645	7,953
(Gain) loss on disposal of assets	(3,799)	(12,079)	15,434
Noncurrent deferred income taxes	33,973	(23,749)	(37,260)
(Income) loss from unconsolidated subsidiary	(1,489)	37	
Increase (decrease) in other deferred credits	7,762	1,011	(3,558)
(Increase) decrease in other	(3,747)	(1,295)	12,708
Changes in working capital, not including cash:			
(Increase) decrease in accounts receivable	(137,049)	7,719	56,154
(Increase) decrease in other current assets	3,557	16,571	(44,423)
Increase (decrease) in accounts payable	198,871	(4,785)	(55,025)
Increase (decrease) in other current liabilities	(4,680)	26,845	(126)
NET CASH PROVIDED BY OPERATING ACTIVITIES	570,334	343,100	382,010
CASH FLOWS FROM INVESTING ACTIVITIES:			
Capital expenditures	(536,901)	(142,124)	(489,452)
Investment in unconsolidated subsidiary	(57,045)	(51,962)	(25,061)
Proceeds from the transfer of our interest to unconsolidated subsidiary		61,987	
Proceeds from sale of property, plant and equipment	12,608	58,137	3,412
NET CASH USED IN INVESTING ACTIVITIES	(581,338)	(73,962)	(511,101)
CASH FLOWS FROM FINANCING ACTIVITIES:			
Exercise of stock options	13,717	1,188	2,229
Cash dividends paid	(8,958)	(9,120)	(9,113)
Proceeds from bank debt	137,000		
Repayment of bank debt	(57,000)	(300,000)	
Repayment of notes payable - unconsolidated subsidiary	(23,245)	(38,101)	
Proceeds from notes payable - unconsolidated subsidiary		60,720	
Purchase of treasury stock	(30,283)		
Proceeds from issuance of long-term debt			100,000
NET CASH PROVIDED BY (USED IN) FINANCING ACTIVITIES	31,231	(285,313)	93,116
INCREASE (DECREASE) IN CASH AND SHORT-TERM CASH INVESTMENTS	20,227	(16,175)	(35,975)
CASH AND SHORT-TERM CASH INVESTMENTS AT BEGINNING OF YEAR	2,925	19,100	55,075
CASH AND SHORT-TERM CASH INVESTMENTS AT END OF YEAR	\$ 23,152	\$ 2,925	\$ 19,100
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:			
Cash paid during the year for:			
Interest (net of amount capitalized)	\$ 32,976	\$ 44,845	\$ 43,368
Income taxes	\$ 56,890	\$ 30,000	\$ 4,276

SEE ACCOMPANYING NOTES TO CONSOLIDATED FINANCIAL STATEMENTS.

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CONSOLIDATED STATEMENT OF SHAREHOLDERS' EQUITY  
NOBLE AFFILIATES, INC. AND SUBSIDIARIES

(IN THOUSANDS, EXCEPT SHARES ISSUED)	COMMON STOCK SHARES ISSUED	AMOUNT	CAPITAL IN EXCESS OF PAR VALUE	TREASURY STOCK AT COST	RETAINED EARNINGS
DECEMBER 31, 1997	58,423,438	\$194,743	\$358,054	\$ (15,418)	\$ 275,610
Net Loss					(164,025)
Exercise of stock options	82,470	275	1,954		
Cash dividends (\$.16 per share)					(9,113)
DECEMBER 31, 1998	58,505,908	\$195,018	\$360,008	\$ (15,418)	\$ 102,472
Net Income					49,461
Exercise of stock options	64,055	213	975		
Cash dividends (\$.16 per share)					(9,120)
DECEMBER 31, 1999	58,569,963	\$195,231	\$360,983	\$ (15,418)	\$ 142,813
Net Income					191,597
Purchase of treasury stock				(30,283)	
Exercise of stock options	432,199	1,441	12,276		
Cash dividends (\$.16 per share)					(8,958)
DECEMBER 31, 2000	59,002,162	\$196,672	\$373,259	\$ (45,701)	\$ 325,452

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS  
(DOLLAR AMOUNTS IN TABLES, UNLESS OTHERWISE INDICATED, ARE IN  
THOUSANDS, EXCEPT PER SHARE AMOUNTS)

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

CONSOLIDATION

The consolidated accounts include Noble Affiliates, Inc. (the "Company") and the consolidated accounts of its wholly-owned subsidiaries: Noble Gas Marketing, Inc. ("NGM"); Noble Trading, Inc. ("NTI"); NPM, Inc.; and Samedan Oil Corporation ("Samedan"). Listed below are consolidated entities at December 31, 2000.

NOBLE AFFILIATES, INC.

- Noble Gas Marketing, Inc.
- Noble Gas Pipeline, Inc.
- Noble Trading, Inc.
- NPM, Inc.
- Samedan Oil Corporation
  - Samedan of North Africa, Inc.
  - Samedan International
    - Machalapower Cia. Ltda.
    - Samedan, Mediterranean Sea
    - Samedan Transfer Sub
  - Samedan Vietnam Limited
- Samedan, Mediterranean Sea, Inc.
- Samedan of Tunisia, Inc.
- Samedan Oil of Canada, Inc.
- Samedan Oil of Indonesia, Inc.
- Samedan Pipe Line Corporation
- Samedan Royalty Corporation
- Energy Development Corporation ("EDC")
  - EDC Australia, Ltd.
  - EDC Ecuador Ltd.
    - EDC Ecuador Limited
  - EDC Portugal Ltd.
  - EDC (UK) Limited
    - EDC (Denmark) Inc.
    - EDC (Europe) Limited
      - EDC (ISE) Limited
      - EDC (Oilex) Limited
      - Brabant Oil Limited
    - Burnside Overseas Exploration Ltd.
  - Energy Development Corporation (Argentina), Inc.
  - Energy Development Corporation (China), Inc.
  - Energy Development Corporation (HIPS), Inc.
  - Gasdel Pipeline System Incorporated
  - HGC, Inc.
  - Producers Service, Inc.

NATURE OF OPERATIONS

The Company is an independent energy company engaged through its subsidiaries in the exploration, development, production and marketing of oil and gas. Samedan operates throughout the major basins in the United States, including the Gulf of Mexico, as well as international operations in Argentina, China, Ecuador, Equatorial Guinea, the

Mediterranean Sea, the North Sea, and Vietnam. The Company markets its oil and gas production through NGM, NTI and Samedan.

USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities. Such estimates and

assumptions also affect the disclosure of contingent assets and liabilities at the date of the financial statements as well as amounts of revenues and expenses recognized during the reporting period. Of the estimates and assumptions that affect reported results, the estimate of the Company's oil and gas reserves is the most significant.

#### FOREIGN CURRENCY TRANSLATION

The U.S. dollar is considered the primary currency for each of the Company's international operations. Transactions that are completed in a foreign currency are translated into U.S. dollars and recorded in the financial statements. Translation gains or losses were not material in any of the periods presented and are included in other expense on the income statement.

#### INVENTORIES

Materials and supplies inventories, consisting principally of tubular goods and production equipment, are stated at the lower of cost or market, with cost being determined by the first-in, first-out method.

#### PROPERTY, PLANT AND EQUIPMENT

The Company accounts for its oil and gas properties under the successful efforts method of accounting. Under this method, costs to acquire mineral interests in oil and gas properties, to drill and equip exploratory wells that find proved reserves and to drill and equip development wells are capitalized. Capitalized costs of producing oil and gas properties are amortized to operations by the unit-of-production method based on proved developed oil and gas reserves on a property-by-property basis as estimated by Company engineers. Estimated future restoration and abandonment costs are recorded by charges to depreciation, depletion and amortization ("DD&A") expense over the productive lives of the related properties. The Company has provided \$79.7 million for such future costs classified with accumulated DD&A in the December 31, 2000 balance sheet. The total estimated future dismantlement and restoration costs of \$136.1 million are included in future production and development costs for purposes of estimating the future net revenues relating to the Company's proved reserves. Upon sale or retirement of depreciable or depletable property, the cost and related accumulated DD&A are eliminated from the accounts and the resulting gain or loss is recognized.

Individually significant undeveloped oil and gas properties are periodically assessed for impairment of value and a loss is recognized at the time of impairment by providing an impairment allowance. Other undeveloped properties are amortized on a composite method based on the Company's experience of successful drilling and average holding period. Geological and geophysical costs, delay rentals and costs to drill exploratory wells which do not find proved reserves are expensed. Repairs and maintenance are charged to expense as incurred.

Developed oil and gas properties and other long-lived assets are periodically assessed to determine if circumstances indicate that the carrying amount of an asset may not be recoverable. The Company performs this review of recoverability by estimating future cash flows. If the sum of the expected future cash flows is less than the carrying amount of the asset, an impairment is recognized based on the discounted amount of such cash flows.

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#### INCOME TAXES

The Company files a consolidated federal income tax return. Deferred income taxes are provided for temporary differences between the financial reporting and tax bases of the Company's assets and liabilities.

#### CAPITALIZATION OF INTEREST

The Company capitalizes interest costs associated with the development and construction of significant properties or projects.

#### STATEMENT OF CASH FLOWS

For purposes of reporting cash flows, cash and short-term investments include cash on hand and investments purchased with original maturities of three months or less.

BASIC EARNINGS PER SHARE AND DILUTED EARNINGS PER SHARE

Basic income per share of common stock has been computed on the basis of the weighted average number of shares outstanding during each period. The diluted net income per share of common stock includes the effect of outstanding stock options. The following table summarizes the calculation of basic earnings per share ("EPS") and diluted EPS components required by SFAS No. 128, as of December 31:

(IN THOUSANDS EXCEPT PER SHARE AMOUNTS)	2000		1999		1998 (1)	
	INCOME (NUMERATOR)	SHARES (DENOMINATOR)	INCOME (NUMERATOR)	SHARES (DENOMINATOR)	INCOME (NUMERATOR)	SHARES (DENOMINATOR)
Net income/shares	\$191,597	55,999	\$49,461	57,005	\$(164,025)	56,955
BASIC EPS	\$3.42		\$.87		\$(2.88)	
Net income/shares	\$191,597	55,999	\$49,461	57,005	\$(164,025)	56,955
Effect of Diluted Securities						
Stock options		756		344		
Adjusted net income and shares	\$191,597	56,755	\$49,461	57,349	\$(164,025)	56,955
DILUTED EPS	\$3.38		\$.86		\$(2.88)	

(1) In 1998, the diluted EPS is antidilutive as a result of the net operating loss; therefore, the basic EPS and diluted EPS are the same.

REVENUE RECOGNITION AND GAS IMBALANCES

Samedan and EDC have gas sales contracts with NGM, whereby Samedan and EDC are paid an index price for all gas sold to NGM. NGM records sales, including hedging transactions, as gathering, marketing and processing revenues. NGM records the amount paid to Samedan, EDC and third parties as cost of sales in gathering, marketing and processing. All intercompany sales and costs have been eliminated.

The Company follows an entitlements method of accounting for its gas imbalances. Gas imbalances occur when the Company sells more or less gas than its entitled ownership percentage of total gas production. Any excess amount received above the Company's share is treated as a liability. If less than the Company's entitlement is received, the underproduction is recorded as a receivable. The Company records the noncurrent liability in Other Deferred Credits and Noncurrent Liabilities, and the current liability in Other Current Liabilities. The Company's gas imbalance liabilities were \$14.2 million and \$12.0 million for 2000 and 1999, respectively. The Company records the noncurrent receivable in Other Assets, and the current receivable in Other Current Assets. The Company's gas imbalance receivables were \$18.5 million and \$17.9 million for 2000 and 1999, respectively, and are valued at the amount which is expected to be received.

TAKE-OR-PAY SETTLEMENTS

The Company records gas contract settlements which are not subject to recoupment in Other Income when the settlement is received.

TRADING AND HEDGING ACTIVITIES

The Company, through its subsidiaries, from time to time, uses various hedging arrangements in connection with anticipated crude oil and natural gas sales to minimize the impact of product price fluctuations. Such arrangements include fixed price hedges, costless collars, and other contractual arrangements. Although these hedging arrangements expose the Company to credit risk, the Company monitors the creditworthiness of its counterparties, which generally are major financial institutions, and believes that losses from nonperformance are unlikely to occur. Hedging gains and losses related to the Company's oil and gas production are recorded in oil and gas sales and royalties. The swap component of the contracts discussed in the following paragraphs was treated as a hedge

for accounting purposes only.

The Company had entered into three crude oil premium swap contracts related to its production for calendar year 2000. Two of the contracts provided for payments based on daily NYMEX settlement prices. These contracts related to 2,500 BBLs per day and 2,000 BBLs per day and had trigger prices of \$21.73 per BBL and \$22.45 per BBL, respectively, and both had knockout prices of \$17.00 per BBL. These two contracts entitled the Company to receive settlements from the counterparties in amounts, if any, by which the settlement price for each NYMEX trading day was less than the trigger price, provided the NYMEX price was also greater than the \$17.00 per BBL knockout price. If a daily settlement price was \$17.00 per BBL or less, then neither party had any liability to the other for that day. If a daily settlement price was above the applicable trigger price, then the Company would owe the counterparty for the excess of the settlement price over the trigger price for that day. Payment was made monthly under each of these contracts, in an amount equal to the net amount due to either party based on the sum of the daily amounts determined as described in this paragraph for that month.

The third contract related to 2,500 BBLs per day and provided for payments based on monthly average NYMEX settlement prices. The contract entitled the Company to receive monthly settlements from the counterparty in an amount, if any, by which the arithmetic average of the daily NYMEX settlement prices for the month was less than the trigger price, which was \$21.73 per BBL, multiplied by the number of days in the month, provided such average NYMEX price was also greater than the \$17.00 per BBL knockout price. If the average NYMEX settlement price for the month was \$17.00 per BBL or less, then neither party would have any liability to the other for that month. If the average NYMEX settlement price for the month was above the trigger price, then the Company would pay the counterparty an amount equal to the excess of the average settlement price over the trigger price, multiplied by the number of days in the month.

The net effect of these premium swap contracts was a \$2.87 per BBL reduction in the average crude oil price realized by the Company in 2000.

The Company has treated the swap component of these contracts as a hedge (for accounting purposes only), at swap prices ranging from \$19.40 per BBL to \$20.20 per BBL, which existed at the dates it entered into these contracts. In addition, the Company has separately accounted for the premium component of these contracts by marking them to market, resulting in a gain of \$2,921,000 recorded in other income for the year ended December 31, 2000.

In addition to the premium swap crude oil hedging contracts, the Company had entered into crude oil costless collar hedges from January 1, 2000 to April 30, 2000 for volumes of 2,000 BBLs per day. These costless collars had a floor price ranging from \$21.53 per BBL to \$23.27 per BBL and a cap price ranging from \$25.83 per BBL to \$27.31 per BBL. These costless collar contracts entitled the Company to receive settlements from the counterparties in amounts, if any, by which the monthly average settlement price for each NYMEX trading day during a contract month was less than the floor price. If the monthly average settlement price was above the applicable cap price, then the Company would owe the counterparties for the excess of the monthly average settlement price over the applicable cap price. If

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the monthly average settlement price fell between the applicable floor and cap price, then neither party would have any liability to the other party for that month. Payment, if any, was made monthly under each of the contracts in an amount equal to the net amount due either party based on the volumes per day multiplied by the difference between the NYMEX average price and the cap, if the NYMEX average price exceeded the cap price, or if the NYMEX average price was less than the floor price, then the volumes per day multiplied by the difference between the floor price and the NYMEX average price.

The net effect of these costless collar hedges was a \$.05 per BBL reduction in the average crude oil price realized by the Company in 2000.

The Company had no oil or gas hedging contracts for future production as of December 31, 2000.

During 1999 and 1998, the Company had no oil or gas hedging transactions for its production.

In addition to the hedging arrangements pertaining to the Company's production

as described above, NGM employs various hedging arrangements in connection with its purchases and sales of third party production to lock in profits or limit exposure to gas price risk. Most of the purchases made by NGM are on an index basis; however, purchasers in the markets in which NGM sells often require fixed or NYMEX related pricing. NGM may use a hedge to convert the fixed or NYMEX sale to an index basis thereby determining the margin and minimizing the risk of price volatility. During 2000, NGM had hedging transactions with broker-dealers that ranged from 423,000 MMBTU to 1,023,000 MMBTU of gas per day. At December 31, 2000, NGM had in place hedges ranging from approximately 20,000 MMBTU to 1,133,000 MMBTU of gas per day for January 2001 to May 2006 for future physical transactions.

In 1999, NGM had hedging transactions with broker-dealers that ranged from 146,000 MMBTU to 815,000 MMBTU of gas per day. During 1998, NGM had hedging transactions with broker-dealers that ranged from 508,811 MMBTU to 1,061,536 MMBTU of gas per day. NGM records hedging gains or losses relating to fixed term sales as gathering, marketing and processing revenues in the periods in which the related contract is completed.

#### SELF-INSURANCE

The Company self-insures the medical and dental coverage provided to certain of its employees, certain workers' compensation and the first \$200,000 of its general liability coverage.

A provision for self-insured claims is recorded when sufficient information is available to reasonably estimate the amount of the loss.

#### UNCONSOLIDATED SUBSIDIARY

The Company has an unconsolidated subsidiary, Atlantic Methanol Capital Company ("AMCCO"), a 50 percent owned joint venture that owns an indirect 90 percent interest in Atlantic Methanol Production Company ("AMPCO"). The Company accounts for its interest in AMCCO using the equity method within the Company's wholly-owned subsidiary, Samedan of North Africa, Inc. Samedan is participating with a 50 percent expense interest (45 percent ownership net of a five percent government carried interest) to construct a methanol plant in Equatorial Guinea.

#### RECLASSIFICATION

Certain reclassifications have been made to the 1999 and 1998 consolidated financial statements to conform to the 2000 presentation.

#### RECENTLY ISSUED PRONOUNCEMENTS

The Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standard ("SFAS") No. 133, "Accounting for Derivative Instruments and Hedging Activities" in June 1998. The Statement establishes

accounting and reporting standards requiring every derivative instrument (including certain derivative instruments embedded in other contracts) to be recorded in the balance sheet as either an asset or liability measured at its fair value. The Statement requires that changes in the derivative's fair value be recognized currently in earnings unless specific hedge accounting criteria are met wherein gains and losses are reflected in shareholders' equity until the hedged item is recognized. Special accounting for qualifying hedges allows a derivative's gains and losses to offset related results on the hedged item in the income statement, and requires that a company formally document, designate and assess the effectiveness of transactions that receive hedge accounting.

Due to the issuance of SFAS No. 137, which deferred the effective date of SFAS No. 133, the Company is required to adopt the statement for fiscal years beginning after June 15, 2000. A company may also implement the statement as of the beginning of any fiscal quarter after the statement's issuance (that is, fiscal quarters beginning June 16, 1998, and thereafter). SFAS No. 133 must be applied to (a) derivative instruments and (b) certain derivative instruments embedded in hybrid contracts that were issued, acquired, or substantively modified after December 31, 1997 (and, at the Company's election, before January 1, 1998).

During 2000, the FASB issued SFAS No. 138 which amends the accounting and reporting standards of SFAS No. 133 for certain derivative instruments and

certain hedging activities and should be adopted concurrently with SFAS No. 133, according to its provisions and the issuance of SFAS No. 137. The normal purchases and normal sales exception may be applied to contracts that implicitly or explicitly permit net settlement and contracts that have a market mechanism to facilitate net settlement. The Company adopted SFAS Nos. 133 and 138 effective January 1, 2001. The adoption of these FASB's did not have a material impact on the Company's results of operations or financial position.

NOTE 2 - DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS

The following methods and assumptions were used to estimate the fair value of each class of financial instruments pursuant to the requirements of SFAS No. 107, "Disclosures about Fair Value of Financial Instruments."

CASH AND SHORT-TERM INVESTMENTS

The carrying amount approximates fair value due to the short maturity of the instruments.

OIL AND GAS PRICE HEDGE AGREEMENTS

The fair value of oil and gas price hedges is the estimated amount the Company would receive or pay to terminate the hedge agreements at the reporting date taking into account creditworthiness of the hedging parties.

LONG-TERM DEBT

The fair value of the Company's long-term debt is estimated based on the quoted market prices for the same or similar issues or on the current rates offered to the Company for debt of the same remaining maturities.

The carrying amounts and estimated fair values of the Company's financial instruments as of December 31, for each of the years are as follows:

(IN THOUSANDS)	2000		1999	
	CARRYING AMOUNT	FAIR VALUE	CARRYING AMOUNT	FAIR VALUE
Cash and short-term investments	\$ 23,152	\$ 23,152	\$ 2,925	\$ 2,925
Long-term debt (including current portion)	\$ 525,494	\$ 539,375	\$ 445,319	\$ 407,500
Oil hedge agreements	\$	\$	\$	\$ (7,879)

NOTE 3 - DEBT

A summary of debt at December 31 follows:

(IN THOUSANDS)	2000	1999
\$300 million Credit Agreement	\$ 80,000	\$
7 1/4% Notes Due 2023	100,000	100,000
8% Senior Notes Due 2027	250,000	250,000
7 1/4% SENIOR DEBENTURES DUE 2097	100,000	100,000
Outstanding debt	530,000	450,000
Less: unamortized discount	4,506	4,681
Long-term debt	\$ 525,494	\$ 445,319



The Company's total long-term debt, net of unamortized discount, at December 31, 2000, was \$525 million compared to \$445 million at December 31, 1999. The ratio of debt to book capital (defined as the Company's debt plus its equity) was 38 percent at December 31, 2000, compared with 39 percent at December 31, 1999.

The Company's long-term debt is comprised of: \$100 million of 7 1/4% Notes Due 2023, \$250 million of 8% Senior Notes Due 2027, \$100 million of 7 1/4% Senior Debentures Due 2097 and the outstanding balance of \$80 million on a \$300 million credit facility. Other than the \$80 million due on the credit facility, there is no principal payment due on long term debt during the next five years.

The Company has a \$300 million credit facility which exposes the Company to the risk of earnings or cash flow loss due to changes in market interest rates. At December 31, 2000, there was \$80 million borrowed against the credit facility which has a maturity date of December 24, 2002. The interest rate is based upon a Eurodollar rate plus a range of 17.5 to 50 basis points. At year-end 1999, the Company had no borrowing outstanding on this facility.

On June 17, 1999, the Company entered into a new \$100 million 364 day credit agreement with certain commercial lending institutions. This agreement, which is based upon a Eurodollar rate plus 37.5 to 87.5 basis points depending upon the percentage of utilization, expired in 2000 without ever having been utilized.

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#### NOTE 4 - INCOME TAXES

The following table details the difference between the federal statutory tax rate and the effective tax rate for the years ended December 31:

(AMOUNTS EXPRESSED IN PERCENTAGES)	2000	1999	1998
Statutory rate (benefit)	35.0	35.0	(35.0)
Effect of:			
State taxes, net of federal benefit	.3		(.2)
Difference between U.S. and foreign rates	.2	3.1	1.3
Other, net	.5	(1.8)	.4
Effective rate	36.0	36.3	(33.5)

The net current deferred tax asset (liability) in the following table is classified as Other Current Assets in the Consolidated Balance Sheet. The tax effects of temporary differences which gave rise to deferred tax assets and liabilities as of December 31 were:

(IN THOUSANDS)	2000	1999
U.S. and State Current Deferred Tax Assets:		
Accrued expenses	\$ 1,061	\$ 525
Deferred income	(186)	36
Allowance for doubtful accounts	225	284
Other	(21)	14
Net current deferred tax asset	1,079	859
U.S. and State Non-current Deferred Tax Liabilities:		
Property, plant and equipment, principally due to differences in depreciation, amortization, lease impairment and abandonments	(121,799)	(84,969)
Accrued expenses	9,309	8,041
Deferred income	3,303	2,748
Allowance for doubtful accounts	5,779	4,865
Income tax accruals	9,579	9,244
Other	2,962	2,552
Net non-current deferred liability	(90,867)	(57,519)
U.S. and state net deferred tax liability	(89,788)	(56,660)

Foreign Deferred Tax Liabilities:		
Property, plant and equipment of foreign operations	(26,181)	(25,556)
Deferred tax liability	(26,181)	(25,556)
Total net deferred tax liability	\$ (115,969)	\$ (82,216)

The components of income from operations before income taxes for each year are as follows:

(IN THOUSANDS)	2000	1999	1998
Domestic	\$268,489	\$83,439	\$ (225,692)
Foreign	30,994	(5,808)	(21,016)
Total	\$299,483	\$77,631	\$ (246,708)

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The income tax provision (benefit) relating to operations for each year consists of the following:

(IN THOUSANDS)	2000	1999	1998
U.S. current	\$ 65,358	\$18,963	\$ (20,842)
U.S. deferred	32,311	7,150	(62,366)
State current	917	313	236
State deferred	334	(313)	(1,080)
Foreign current	8,341	5,232	927
Foreign deferred	625	(3,175)	442
Total	\$107,886	\$28,170	\$ (82,683)

#### NOTE 5 - COMMON STOCK, STOCK OPTIONS AND STOCKHOLDER RIGHTS

The Company has two stock option plans, the 1992 Stock Option and Restricted Stock Plan ("1992 Plan") and the 1988 Non-Employee Director Stock Option Plan ("1988 Plan"). The Company accounts for these plans under APB Opinion 25. Compensation expense totaling \$781,275 was recognized in 2000, due to the accelerated vesting of stock options as a result of the retirement of certain employees and is recorded in selling, general and administrative expense in the accompanying Consolidated Statement of Operations.

Under the Company's 1992 Plan, the Board of Directors may grant stock options and award restricted stock. No restricted stock has been issued under the 1992 Plan. Since the adoption of the 1992 Plan, stock options have been issued at the market price on the date of grant. The earliest the granted options may be exercised is over a three year period at the rate of 33 1/3% each year commencing on the first anniversary of the grant date. The options expire ten years from the grant date. The 1992 Plan was amended in 2000, by a vote of the shareholders, to increase the maximum number of shares of common stock that may be issued under the 1992 Plan to 6,500,000 shares. At December 31, 2000, the Company had reserved 5,799,221 shares of common stock for issuance, including 2,353,006 shares available for grant, under its 1992 Plan.

The Company's 1988 Plan allows stock options to be issued to certain non-employee directors at the market price on the date of grant. The options may be exercised one year after issue and expire ten years from the grant date. The 1988 Plan provides for the grant of options to purchase a maximum of 550,000 shares of the Company's authorized but unissued common stock. At December 31,

2000, the Company had reserved 399,000 shares of common stock for issuance, including 165,500 shares available for grant, under its 1988 Plan.

The Company adopted a stockholder rights plan on August 27, 1997, designed to assure that the Company's stockholders receive fair and equal treatment in the event of any proposed takeover of the Company and to guard against partial tender offers and other abusive takeover tactics to gain control of the Company without paying all stockholders a fair price. The rights plan was not adopted in response to any specific takeover proposal. Under the rights plan, the Company declared a dividend of one right ("Right") on each share of Noble Affiliates, Inc. common stock. Each Right will entitle the holder to purchase one one-hundredth of a share of a new Series A Junior Participating Preferred Stock, par value \$1.00 per share, at an exercise price of \$150.00. The Rights are not currently exercisable and will become exercisable only in the event a person or group acquires beneficial ownership of 15 percent or more of Noble Affiliates, Inc. common stock. The dividend distribution was made on September 8, 1997, to stockholders of record at the close of business on that date. The Rights will expire on September 8, 2007.

Stock options outstanding under the plans mentioned above and one previously terminated plan are presented for the periods indicated.

	NUMBER OF SHARES	OPTION PRICE RANGE
----- OUTSTANDING DECEMBER 31, 1997	2,205,335	\$ 11.63-\$40.38
----- Granted	722,604	\$ 35.94-\$37.75
Exercised	(82,470)	\$ 11.63-\$40.38
Canceled	(28,227)	\$ 24.25-\$40.38
----- OUTSTANDING DECEMBER 31, 1998	2,817,242	\$ 13.38-\$40.38
----- Granted	810,895	\$ 20.06-\$27.50
Exercised	(64,055)	\$ 13.38-\$24.25
Canceled	(85,812)	\$ 20.06-\$40.38
----- OUTSTANDING DECEMBER 31, 1999	3,478,270	\$ 13.50-\$40.38
----- Granted	774,343	\$ 20.06-\$38.88
Exercised	(432,199)	\$ 13.50-\$40.38
Canceled	(109,404)	\$ 20.06-\$40.38
----- OUTSTANDING DECEMBER 31, 2000	3,711,010	\$ 13.50-\$40.38
----- EXERCISABLE AT DECEMBER 31, 2000	2,404,760	\$ 13.50-\$40.38

The SFAS No. 123 method of accounting is based on several assumptions and should not be viewed as indicative of the operations of the Company in future periods. The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model with the following weighted-average assumptions used for grants in 2000, 1999 and 1998, respectively, as follows:

(AMOUNTS EXPRESSED IN PERCENTAGES)	2000	1999	1998
-----			
Interest rate	6.25	5.50	5.75
Dividend yield	.40	.40	.40
Expected volatility	51.67	42.95	32.66
Expected life	9.71	8.80	9.74

The weighted average fair value of options granted using the Black-Scholes option pricing model for 2000, 1999 and 1998, respectively, is as follows:

	2000	1999	1998
Black-Scholes model weighted average fair value option price	\$16.66	\$10.01	\$19.02

The Company applies APB Opinion No. 25 in accounting for its fixed price stock options. Compensation expense totaling \$781,275 was recognized in 2000, due to the accelerated vesting of stock options as a result of the retirement of certain employees. The table below sets forth the Company's net income and earnings per share for each of the years ended December 31, as reported and on a pro forma basis as if the compensation cost of stock options had been determined consistent with SFAS No. 123, "Accounting for Stock-Based Compensation."

(IN THOUSANDS EXCEPT PER SHARE AMOUNTS)	2000	1999	1998
Net Income:			
As Reported	\$ 191,597	\$49,461	\$ (164,025)
Pro Forma	\$ 183,427	\$41,176	\$ (171,741)
Basic Earnings Per Share:			
As Reported	\$ 3.42	\$ .87	\$ (2.88)
Pro Forma	\$ 3.28	\$ .72	\$ (3.02)
Diluted Earnings Per Share:			
As Reported	\$ 3.38	\$ .86	\$ (2.88)
Pro Forma	\$ 3.23	\$ .72	\$ (3.02)

NOTE 6 - EMPLOYEE BENEFIT PLANS

PENSION PLAN AND OTHER POSTRETIREMENT BENEFIT PLANS

The Company has a non-contributory defined benefit pension plan covering substantially all of its domestic employees. The benefits are based on an employee's years of service and average earnings for the 60 consecutive calendar months of highest compensation. The Company also has an unfunded restoration plan to ensure payments of amounts for which employees are entitled under the provisions of the pension plan, but which are subject to limitations imposed by federal tax laws. The Company's funding policy has been to make annual contributions equal to the actuarially computed liability to the extent such amounts are deductible for income tax purposes. Plan assets consist of equity securities and fixed income investments.

The Company sponsors other plans for the benefit of its employees and retirees. These plans include health care and life insurance benefits. The following table reflects the required SFAS No. 132, "Employers' Disclosures About Pension and Other Postretirement Benefits," disclosures at December 31:

(IN THOUSANDS)	PENSION BENEFITS		OTHER BENEFITS	
	2000	1999	2000	1999
CHANGE IN BENEFIT OBLIGATION				
Benefit obligation at beginning of year	\$ 64,194	\$ 82,823	\$ 2,738	\$ 3,187
Service cost	3,566	3,802	231	294
Interest cost	5,525	4,720	187	187
Plan participants' contributions			42	38
Amendments				(363)
Actuarial (gain) loss	6,423	(24,294)	(328)	(533)
Benefit paid	(3,085)	(2,857)	(152)	(72)
Benefit obligation at year end	\$ 76,623	\$ 64,194	\$ 2,718	\$ 2,738
CHANGE IN PLAN ASSETS				

Fair value of plan assets at beginning of year	\$ 59,168	\$ 60,559	\$	\$
Actual return on plan assets	(992)	1,083		
Employer contribution	396	383	152	72
Benefit paid	(3,085)	(2,857)	(152)	(72)
-----				
Fair value of plan at end of year	\$ 55,487	\$ 59,168	\$	\$
-----				
Fund status	\$ (21,136)	\$ (5,026)	\$ (2,718)	\$ (2,738)
Unrecognized net actuarial loss (gain)	(6,560)	(18,989)	19	222
Unrecognized prior service cost	2,743	3,035	(304)	(334)
Unrecognized net transition obligation (assets)	1,214	1,239		
-----				
Prepaid (accrued) benefit costs	\$ (23,739)	\$ (19,741)	\$ (3,003)	\$ (2,850)
-----				
COMPONENTS OF NET PERIODIC BENEFIT COST				
Service cost	\$ 3,567	\$ 3,802	\$ 231	\$ 294
Interest cost	5,525	4,720	188	188
Expected return on plan assets	(4,666)	(4,264)		
Transition (assets) obligation recognition	24	24		
Amortization of prior service cost	291	291	(30)	(30)
Recognized net actuarial loss	(347)	35	(11)	34
-----				
Net periodic benefit cost	\$ 4,394	\$ 4,608	\$ 378	\$ 486
-----				
WEIGHTED-AVERAGE ASSUMPTIONS AS OF DECEMBER 31,				
Discount rate	8.00%	8.00%	8.00%	8.00%
Expected return on plan assets	8.50%	8.50%		
Rate of compensation increase	5.50%	5.50%	5.50%	5.50%

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The following table reflects the aggregate pension obligation components required by SFAS No. 132 for the defined benefit pension plan and the restoration benefit plan, which are aggregated in the previous tables, at December 31:

(IN THOUSANDS)	DEFINED BENEFIT PENSION PLAN		RESTORATION BENEFIT PLAN	
	2000	1999	2000	1999
-----				
AGGREGATED PENSION BENEFITS				
Aggregate fair value of plan assets	\$ 55,487	\$ 59,168	\$	\$
Aggregate accumulated benefit obligation	61,902	56,092	14,721	8,102
-----				
Fund status of net periodic benefit assets (obligation)	\$ (6,415)	\$ 3,076	\$ (14,721)	\$ (8,102)
-----				

Assumed health care cost trend rates have a significant effect on the amounts reported for health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following results:

(IN THOUSANDS)	1-PERCENTAGE- POINT INCREASE	1-PERCENTAGE- POINT DECREASE
-----		
Total service and interest cost components	\$ 472	\$ 373
Total postretirement benefit obligation	\$ 2,628	\$2,136

#### EMPLOYEE SAVINGS PLAN ("ESP")

The Company has an ESP which is a defined contribution plan. Participation in the ESP is voluntary and all regular employees of the Company are eligible to participate. The Company may match up to 100 percent of the participant's contribution not to exceed six percent of the employee's base compensation. The following table indicates the Company's contribution for the years ended December 31:

(IN THOUSANDS)	2000	1999	1998
Employers' plan contribution	\$1,858	\$1,823	\$1,938

NOTE 7 - ADDITIONAL BALANCE SHEET AND STATEMENT OF OPERATIONS INFORMATION

Included in accounts receivable-trade is an allowance for doubtful accounts at December 31:

(IN THOUSANDS)	2000	1999
Allowance for doubtful accounts	\$ 645	\$ 1,237

Other current assets include the following at December 31:

(IN THOUSANDS)	2000	1999
Deferred tax asset	\$ 1,079	\$ 859
Prepaid federal income taxes	\$ 56,890	\$ 30,000

Other current liabilities include the following at December 31:

(IN THOUSANDS)	2000	1999
Gas imbalance liabilities	\$ 1,348	\$ 2,604
Note payable unconsolidated subsidiary	\$	\$ 23,245
Accrued interest payable	\$ 11,949	\$ 10,897
Louisiana workers compensation	\$ 5,387	\$ 4,751

Oil and gas operations expense included the following for the years ended December 31:

(IN THOUSANDS)	2000	1999	1998
Lease operating expense	\$ 93,948	\$ 107,289	\$ 136,155
Workover expense	21,124	5,708	6,518
Production taxes	10,264	6,679	8,436
Other	(3,470)	(2,978)	(2,079)
Total operations expense	\$ 121,866	\$ 116,698	\$ 149,030

Oil and gas exploration expense included the following for the years ended December 31:

(IN THOUSANDS)	2000	1999	1998
Dry hole expense	\$ 38,463	\$ 19,204	\$ 57,736
Undeveloped lease amortization	16,075	9,645	7,953
Abandoned assets	3,375	2,483	15,325
Seismic	18,738	7,797	15,754
Other	11,592	7,655	13,390
Total exploration expense	\$ 88,243	\$ 46,784	\$ 110,158

During the past three years, there was no purchaser that accounted for more than ten percent of total oil and gas sales and royalties.

#### NOTE 8 - IMPAIRMENT OF LONG-LIVED ASSETS

The Company follows SFAS No. 121 and any assets impaired are oil and gas properties maintained under the successful efforts method of accounting. The excess of the net book value over the projected discounted future net revenue of the impaired properties is charged to "Impairment of Operating Assets." The Company recorded no asset impairments under SFAS No. 121 during 2000 or 1999. In December 1998, the Company recorded a \$223.3 million pre-tax charge for the write-down under SFAS No. 121 of properties due to downward reserve revisions.

#### NOTE 9 - UNCONSOLIDATED SUBSIDIARY

The Company has an unconsolidated subsidiary, AMCCO, a 50 percent owned joint venture that owns an indirect 90 percent interest in AMPCO. The Company accounts for its interest in AMCCO using the equity method within the Company's wholly-owned subsidiary, Samedan of North Africa, Inc. Samedan is participating with a 50 percent expense interest (45 percent ownership net of a five percent government carried interest) to construct a methanol plant in Equatorial Guinea. The total projected cost of the plant and supporting facilities is estimated to be \$448 million including various contingencies and capitalized interest, with the Company responsible for \$224 million. The plant is designed to produce 2,500 metric tons of methanol per day, which equates to approximately 20,000 BBLs per day. At this level of production, the plant would use approximately 125 MMCF of gas per day from the Alba field as feedstock. Reserve estimates indicate the Alba field can deliver sufficient gas for the plant to operate 30 years. The construction contract stipulates that first production should be achieved by the second quarter of 2001. Current marketing plans are to use two tankers, which are under long-term contracts, to transport the methanol to markets in Europe and the United States. On November 10, 1999, AMCCO issued \$125 million of 10.875% Series A-1 Senior Secured Notes and \$125 million of 8.95% Series A-2 Senior Secured Notes ("Series A-2 Notes") due 2004, which are not included in the Company's balance sheet. The Company has guaranteed the payment of interest on the Series A-2 Notes. In addition, the Company established a new series of preferred stock, Series B Mandatory Convertible Preferred Stock, par value \$1.00 per share (the "Series B Preferred"). The Company issued, in a private placement pursuant to Section 4(2) of the Securities Act, 125,000 shares of the Series B Preferred to Noble Share Trust, which is a Delaware statutory business trust, in exchange for all of the beneficial ownership interests in Noble Share Trust. Noble Share Trust holds the 125,000 shares of Series B Preferred for the benefit of the holders of the Series A-2 Notes. The following are summarized financial statements for AMCCO as of December 31:

CONSOLIDATED BALANCE SHEET  
ATLANTIC METHANOL CAPITAL COMPANY

(IN THOUSANDS)	2000	1999
<b>ASSETS</b>		
Current assets	\$ 45,676	\$ 68,638
Non-current assets	392,272	239,946
<b>Total assets</b>	<b>\$ 437,948</b>	<b>\$ 308,584</b>
<b>LIABILITIES, MINORITY INTEREST AND MEMBERS' EQUITY</b>		
Current liabilities	\$ 1,197	\$ 3,504
Non-current liabilities	250,000	250,000
Minority interest	36,556	22,939
Members' equity	150,195	32,141
<b>Total liabilities, minority interest and members' equity</b>	<b>\$ 437,948</b>	<b>\$ 308,584</b>

CONSOLIDATED STATEMENT OF OPERATIONS  
ATLANTIC METHANOL CAPITAL COMPANY

(IN THOUSANDS)	2000	1999
Interest income	\$ 4,389	\$ 2,524
<b>Expenses:</b>		
Interest (net of amount capitalized)	1,005	1,640
Administrative	86	
<b>Net income</b>	<b>\$ 3,298</b>	<b>\$ 884</b>

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SUPPLEMENTAL OIL AND GAS INFORMATION  
(Unaudited)

There are numerous uncertainties inherent in estimating quantities of proved oil and gas reserves. Oil and gas reserve engineering is a subjective process of estimating underground accumulations of oil and gas that can not be precisely measured, and estimates of engineers other than Samedan's might differ materially from the estimates set forth herein. The accuracy of any reserve estimate is a function of the quality of available data and of engineering and geological interpretation and judgment. Results of drilling, testing and production subsequent to the date of the estimate may justify revision of such estimate. Accordingly, reserve estimates are often different from the quantities of oil and gas that are ultimately recovered.

PROVED GAS RESERVES (Unaudited)

The following reserve schedule was developed by the Company's reserve engineers and sets forth the changes in estimated quantities of proved gas reserves of the Company during each of the three years presented.

PROVED RESERVES AS OF:	NATURAL GAS AND CASINGHEAD GAS (MMCF)						TOTAL
	UNITED STATES	ARGENTINA	ECUADOR	EQUATORIAL GUINEA	ISRAEL	NORTH SEA	
JANUARY 1, 2000	759,781	5,221	87,500	384,102		26,452	1,263,056
Revisions of previous estimates	(7,022)	44		131		7,864	1,017
Extensions, discoveries and other additions	135,844				218,154	3,101	357,099
Production	(136,010)	(721)		(941)		(8,665)	(146,337)
Sale of minerals in place	(4,840)						(4,840)
Purchase of minerals in place	4,634						4,634
<b>DECEMBER 31, 2000</b>	<b>752,387</b>	<b>4,544</b>	<b>87,500</b>	<b>383,292</b>	<b>218,154</b>	<b>28,752</b>	<b>1,474,629</b>

PROVED RESERVES AS OF:



JANUARY 1, 1999	873,222	5,386		321,642	39,056	1,239,306
Revisions of previous estimates	(15,700)	482		63,478	(2,392)	45,868
Extensions, discoveries and other additions	87,293		87,500		192	174,985
Production	(150,871)	(647)		(1,018)	(10,404)	(162,940)
Sale of minerals in place	(34,165)					(34,165)
Purchase of minerals in place	2					2
DECEMBER 31, 1999	759,781	5,221	87,500	384,102	26,452	1,263,056

PROVED RESERVES AS OF:

JANUARY 1, 1998	1,107,158	5,565		322,205	47,287	1,482,215
Revisions of previous estimates	(155,314)	27		396	(1,030)	(155,921)
Extensions, discoveries and other additions	71,061					71,061
Production	(196,220)	(206)		(959)	(7,201)	(204,586)
Sale of minerals in place	(2,232)					(2,232)
Purchase of minerals in place	48,769					48,769
DECEMBER 31, 1998	873,222	5,386		321,642	39,056	1,239,306

PROVED DEVELOPED GAS RESERVES AS OF:

January 1, 2001	690,301	4,544		383,292	25,652	1,103,789
January 1, 2000	703,166	5,221		11,687	26,452	746,526
January 1, 1999	818,787	5,386		12,862	39,056	876,091
January 1, 1998	1,022,192	5,565		13,425	47,287	1,088,469

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PROVED OIL RESERVES (Unaudited)

The following reserve schedule was developed by the Company's reserve engineers and sets forth the changes in estimated quantities of proved oil reserves of the Company during each of the three years presented.

CRUDE OIL AND CONDENSATE (BBLs IN THOUSANDS)

PROVED RESERVES AS OF:	UNITED STATES	ARGENTINA	CHINA	EQUATORIAL GUINEA	NORTH SEA	TOTAL
JANUARY 1, 2000	65,523	10,285	9,768	30,684	5,786	122,046
Revisions of previous estimates	(1,493)	68		185	(366)	(1,606)
Extensions, discoveries and other additions	12,788			17,491	5,731	36,010
Production	(7,309)	(916)		(914)	(654)	(9,793)
Sale of minerals in place	(935)				(229)	(1,164)
Purchase of minerals in place	1,126				2,150	3,276
DECEMBER 31, 2000	69,700	9,437	9,768	47,446	12,418	148,769

PROVED RESERVES AS OF:

JANUARY 1, 1999	77,306	11,128		22,001	6,146	116,581
Revisions of previous estimates	(1,394)	(24)		9,617	(57)	8,142
Extensions, discoveries and other additions	3,687		9,768		354	13,809
Production	(8,952)	(819)		(934)	(657)	(11,362)
Sale of minerals in place	(5,125)					(5,125)
Purchase of minerals in place	1					1
DECEMBER 31, 1999	65,523	10,285	9,768	30,684	5,786	122,046

PROVED RESERVES AS OF:

JANUARY 1, 1998	89,065	11,997		22,766	7,035	130,863
Revisions of previous estimates	(5,935)	16		166	(129)	(5,882)
Extensions, discoveries and other additions	4,802				35	4,837
Production	(11,540)	(885)		(931)	(795)	(14,151)
Sale of minerals in place	(155)					(155)
Purchase of minerals in place	1,069					1,069
DECEMBER 31, 1998	77,306	11,128		22,001	6,146	116,581

PROVED DEVELOPED OIL RESERVES AS OF:

January 1, 2001	58,903	9,437	9,768	47,446	5,728	131,282
January 1, 2000	60,618	10,285	9,768	14,743	3,986	99,400
January 1, 1999	72,949	11,128		11,425	4,346	99,848

PROVED RESERVES. Proved reserves are estimated quantities of crude oil, natural gas, natural gas liquids and condensate liquids which geological and engineering data demonstrate with reasonable certainty to be recoverable in future years from known reservoirs under existing economic and operating conditions.

PROVED DEVELOPED RESERVES. Proved developed reserves are proved reserves which are expected to be recovered through existing wells with existing equipment and operating methods.

OIL AND GAS OPERATIONS (Unaudited)

Aggregate results of operations for each period ended December 31, in connection with the Company's oil and gas producing activities are shown below. Amounts are presented in accordance with SFAS No. 19, and may not agree with amounts determined using traditional industry definitions.

(IN THOUSANDS)

DECEMBER 31, 2000	UNITED STATES	ARGENTINA	ECUADOR	EQUATORIAL GUINEA	NORTH SEA	OTHER INT'L	TOTAL
Revenues	\$ 705,270	\$ 25,298	\$	\$ 25,501	\$ 35,284	\$	\$ 791,353
Production costs	129,359	6,952		5,010	5,962		147,283
Exploration expenses	78,955	179	(4)	121	2,739	2,575	84,565
DD&A and valuation provision	222,161	7,796	47	1,355	12,231	449	244,039
Income (loss)	274,795	10,371	(43)	19,015	14,352	(3,024)	315,466
Income tax expense (benefit)	96,675	6,048	(15)	8,978	4,316	(1,000)	115,002
Result of operations from producing activities (excluding corporate overhead and interest costs)	\$ 178,120	\$ 4,323	\$ (28)	\$ 10,037	\$ 10,036	\$ (2,024)	\$ 200,464
DECEMBER 31, 1999							
Revenues	\$ 493,718	\$ 14,302	\$	\$ 16,036	\$ 24,677	\$	\$ 548,733
Production costs	125,803	4,640		3,183	7,106		140,732
Exploration expenses	45,461	542	130	196	4,270	2,779	53,378
DD&A and valuation provision	231,157	6,401	16	3,212	19,687	849	261,322
Income (loss)	91,297	2,719	(146)	9,445	(6,386)	(3,628)	93,301
Income tax expense (benefit)	31,646	1,651		4,428	(733)	(1,094)	35,898
Result of operations from producing activities (excluding corporate overhead and interest costs)	\$ 59,651	\$ 1,068	\$ (146)	\$ 5,017	\$ (5,653)	\$ (2,534)	\$ 57,403
DECEMBER 31, 1998							
Revenues	\$ 564,771	\$ 9,105	\$	\$ 10,282	\$ 25,006	\$	\$ 609,164
Production costs	154,594	6,274		2,962	9,044		172,874
Exploration expenses	90,614	87		658	5,828	9,987	107,174
DD&A and valuation provision	513,725	6,083		2,998	13,869	46	536,721*
Income (loss)	(194,162)	(3,339)		3,664	(3,735)	(10,033)	(207,605)
Income tax expense (benefit)	(68,764)	(1,822)		1,786	(794)	(2,489)	(72,083)
Result of operations from producing activities (excluding corporate overhead and interest costs)	\$ (125,398)	\$ (1,517)	\$	\$ 1,878	\$ (2,941)	\$ (7,544)	\$ (135,522)

\*Includes a pre-tax charge of \$223.3 million pursuant to SFAS No. 121.

COSTS INCURRED IN OIL AND GAS ACTIVITIES (Unaudited)

Costs incurred in connection with the Company's oil and gas acquisition, exploration and development activities for each of the years are shown below. Amounts are presented in accordance with SFAS No. 19, and may not agree with amounts determined using traditional industry definitions.

(IN THOUSANDS)

DECEMBER 31, 2000	UNITED STATES	ECUADOR	EQUATORIAL GUINEA	ISRAEL	NORTH SEA	OTHER INT'L	TOTAL
Property acquisition costs							
Proved	\$ 6,822	\$	\$	\$ 50,861	\$ 41,284	\$	\$ 98,967
Unproved	12,559			1,927	2,218	858	17,562
Total	\$ 19,381	\$	\$	\$ 52,788	\$ 43,502	\$ 858	\$ 116,529
Exploration costs	\$ 115,728	\$ (4)	\$ 62	\$ 11,387	\$ 1,396	\$ 2,139	\$ 130,708
Development costs	\$ 180,339	\$ 35,078	\$ 36,820	\$ 1,502	\$ 2,219	\$ 9,570	\$ 265,528
DECEMBER 31, 1999							
Property acquisition costs							
Proved	\$ 69	\$	\$	\$	\$	\$	\$ 69
Unproved	7,280					620	7,900
Total	\$ 7,349	\$	\$	\$	\$	\$ 620	\$ 7,969
Exploration costs	\$ 43,999	\$ 130	\$ 123	\$	\$ 3,229	\$ 7,722	\$ 55,203
Development costs	\$ 48,042	\$ 2,569	\$ 1,748	\$	\$ 4,972	\$ 4,863	\$ 62,194
DECEMBER 31, 1998							
Property acquisition costs							
Proved	\$ 48,444	\$	\$	\$	\$	\$	\$ 48,444
Unproved	36,760				311	500	37,571
Total	\$ 85,204	\$	\$	\$	\$ 311	\$ 500	\$ 86,015
Exploration costs	\$ 132,958	\$	\$ 465	\$	\$ 5,328	\$ 10,136	\$ 148,887
Development costs	\$ 242,838	\$	\$ 10,977	\$	\$ 9,761	\$ 18,169	\$ 281,745

## AGGREGATE CAPITALIZED COSTS (Unaudited)

Aggregate capitalized costs relating to the Company's oil and gas producing activities, and related accumulated DD&A, as of December 31 are shown below:

(IN THOUSANDS)	2000			1999		
	U. S.	INT'L	TOTAL	U. S.	INT'L	TOTAL
Unproved oil and gas properties	\$ 80,750	\$ 69,462	\$ 150,212	\$ 79,823	\$ 13,288	\$ 93,111
Proved oil and gas properties	2,598,115	464,896	3,063,011	2,389,937	303,800	2,693,737
Accumulated DD&A	2,678,865 (1,637,659)	534,358 (107,534)	3,213,223 (1,745,193)	2,469,760 (1,471,889)	317,088 (88,154)	2,786,848 (1,560,043)
Net capitalized costs	\$ 1,041,206	\$ 426,824	\$ 1,468,030	\$ 997,871	\$ 228,934	\$ 1,226,805

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## STANDARDIZED MEASURE OF DISCOUNTED FUTURE NET CASH FLOWS RELATING TO PROVED OIL AND GAS RESERVES (Unaudited)

The following information is based on the Company's best estimate of the required data for the Standardized Measure of Discounted Future Net Cash Flows as of December 31, 2000, 1999 and 1998 in accordance with SFAS No. 69. The Standard requires the use of a 10 percent discount rate. This information is not the fair market value nor does it represent the expected present value of future cash flows of the Company's proved oil and gas reserves.

DECEMBER 31, 2000	UNITED STATES	ECUADOR	EQUATORIAL GUINEA	ISRAEL	NORTH SEA	OTHER INT'L	TOTAL
(IN MILLIONS OF DOLLARS)							
Future cash inflows	\$ 8,825	\$ 305	\$ 1,125	\$ 524	\$ 379	\$ 462	\$ 11,620
Future production and development costs	1,759	90	178	92	89	186	2,394

Future income tax expenses	1,909	58	256	117	78	74	2,492
-----	-----	-----	-----	-----	-----	-----	-----
Future net cash flows	5,157	157	691	315	212	202	6,734
10% annual discount for estimated timing of cash flows	2,037	62	273	124	84	80	2,660
-----	-----	-----	-----	-----	-----	-----	-----
Standardized measure of discounted future net cash flows	\$ 3,120	\$ 95	\$ 418	\$ 191	\$ 128	\$ 122	\$ 4,074
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DECEMBER 31, 1999

(IN MILLIONS OF DOLLARS)							
Future cash inflows	\$ 3,565	\$ 320	\$ 779	\$	\$ 181	\$ 463	\$ 5,308
Future production and development costs	1,566	73	189		85	207	2,120
Future income tax expenses	376	46	111		18	49	600
-----	-----	-----	-----	-----	-----	-----	-----
Future net cash flows	1,623	201	479		78	207	2,588
10% annual discount for estimated timing of cash flows	686	85	203		33	88	1,095
-----	-----	-----	-----	-----	-----	-----	-----
Standardized measure of discounted future net cash flows	\$ 937	\$ 116	\$ 276	\$	\$ 45	\$ 119	\$ 1,493
-----	-----	-----	-----	-----	-----	-----	-----

DECEMBER 31, 1998

(IN MILLIONS OF DOLLARS)							
Future cash inflows	\$ 2,647	\$	\$ 301	\$	\$ 113	\$ 96	\$ 3,157
Future production and development costs	1,146		140		62	30	1,378
Future income tax expenses	182		19		6	8	215
-----	-----	-----	-----	-----	-----	-----	-----
Future net cash flows	1,319		142		45	58	1,564
10% annual discount for estimated timing of cash flows	490		53		17	22	582
-----	-----	-----	-----	-----	-----	-----	-----
Standardized measure of discounted future net cash flows	\$ 829	\$	\$ 89	\$	\$ 28	\$ 36	\$ 982
-----	-----	-----	-----	-----	-----	-----	-----

Construction of AMPCO's Equatorial Guinea methanol plant is scheduled to be completed in the second quarter of 2001. The future net cash inflows for 1998, 1999 and 2000 do not include cash flows relating to the Company's anticipated future methanol sales. For more information regarding Samedan's methanol plant, see Item 1. "Business--Unconsolidated Subsidiary" and Item 2. "Properties--Oil and Gas" of this Form 10-K.

Future cash inflows are estimated by applying year-end prices of oil and gas relating to the Company's proved reserves to the year-end quantities of those reserves, with consideration given to the effect of existing hedging contracts, if any.

The year-end NYMEX West Texas intermediate crude oil price utilized in the computation of future cash inflows was \$26.83 per BBL, which was adjusted by differentials applied on a property-by-property basis to yield a weighted average price of \$24.27 per BBL. The West Texas intermediate crude oil price, as of February 28, 2001, was \$27.38 per BBL, an increase of \$.55 per BBL compared to year-end 2000. The Company estimates that a \$1.00 per BBL change in the average oil price from the year-end price would change discounted future net cash flows before income taxes by approximately \$76 million.

The year-end Henry Hub natural gas price utilized in the computation of future cash inflows was \$10.53 per MCF, which was adjusted by differentials applied on a property-by-property basis to yield a weighted average price of \$9.14 per MCF. As of February 28, 2001, natural gas index prices at Henry Hub had decreased approximately \$5.36 per MCF to \$5.17 per MCF compared with the year-end price. The Company estimates that a \$.10 per MCF change in the average gas price from the year-end price would change discounted future net cash flows before income taxes by approximately \$45 million.

Future production and development costs, which include dismantlement and restoration expense, are computed by estimating the expenditures to be incurred in developing and producing the Company's proved oil and gas reserves at the end of the year, based on year-end costs, and assuming continuation of existing economic conditions.

Future income tax expenses are computed by applying the appropriate year-end statutory tax rates to the estimated future pretax net cash flows relating to the Company's proved oil and gas reserves, less the tax bases of the properties

involved. The future income tax expenses give effect to tax credits and allowances, but do not reflect the impact of general and administrative costs and exploration expenses of ongoing operations relating to the Company's proved oil and gas reserves.

At December 31, 2000, the Company had estimated gas imbalance receivables of \$18.5 million and estimated gas imbalance liabilities of \$14.2 million; at year-end 1999, \$17.9 million in receivables and \$12.0 million in liabilities; and at year-end 1998, \$19.1 million in receivables and \$14.8 million in liabilities. Neither the gas imbalance receivables nor gas imbalance liabilities have been included in the standardized measure of discounted future net cash flows as of each of the three years ended December 31, 2000, 1999 and 1998.

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#### SOURCES OF CHANGES IN DISCOUNTED FUTURE NET CASH FLOWS (Unaudited)

Principal changes in the aggregate standardized measure of discounted future net cash flows attributable to the Company's proved oil and gas reserves, as required by Financial Accounting Standards Board's SFAS No. 69, at year end are shown below.

(IN MILLIONS)	2000	1999	1998
Standardized measure of discounted future net cash flows at the beginning of the year	\$ 1,493	\$ 982	\$ 1,352
Extensions, discoveries and improved recovery, less related costs	1,462	410	39
Revisions of previous quantity estimates	(20)	89	(132)
Changes in estimated future development costs	(52)	(202)	(17)
Purchases (sales) of minerals in place	69	(58)	46
Net changes in prices and production costs	2,448	673	(443)
Accretion of discount	185	102	189
Sales of oil and gas produced, net of production costs	(662)	(425)	(454)
Development costs incurred during the period	172	21	127
Net change in income taxes	(1,207)	(317)	503
Change in timing of estimated future production, and other	186	218	(228)
Standardized measure of discounted future net cash flows at the end of the year	\$ 4,074	\$1,493	\$ 982

#### INTERIM FINANCIAL INFORMATION (Unaudited)

Interim financial information for the years ended December 31, 2000 and 1999 is as follows:

(IN THOUSANDS EXCEPT PER SHARE AMOUNTS)	QUARTER ENDED			
	MAR. 31,	JUNE 30,	SEPT. 30,	DEC. 31,
2000				
Revenues	\$ 268,872	\$ 301,777	\$ 357,353	\$ 453,284
Gross profit from operations	\$ 49,444	\$ 68,025	\$ 97,489	\$ 103,399
Net income	\$ 26,880	\$ 36,861	\$ 57,217	\$ 70,640
Basic earnings per share	\$ .48	\$ .66	\$ 1.02	\$ 1.26
Diluted earnings per share	\$ .47	\$ .65	\$ 1.01	\$ 1.24
1999				
Revenues	\$ 175,865	\$ 216,245	\$ 241,971	\$ 252,698
Gross profit from operations	\$ 128	\$ 22,959	\$ 41,453	\$ 38,087
Net income (loss)	\$ (8,901)	\$ 9,179	\$ 27,654	\$ 21,529
Basic earnings per share	\$ (.16)	\$ .16	\$ .49	\$ .38
Diluted earnings per share	\$ (.16)	\$ .16	\$ .48	\$ .38

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

Not applicable.

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PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT.

The section entitled "Election of Directors" in the Registrant's proxy statement for the 2001 annual meeting of stockholders sets forth certain information with respect to the directors of the Registrant and is incorporated herein by reference. Certain information with respect to the executive officers of the Registrant is set forth under the caption "Executive Officers of the Registrant" in Part I of this report.

The section entitled "Section 16(a) Beneficial Ownership Reporting Compliance" in the Registrant's proxy statement for the 2001 annual meeting of stockholders sets forth certain information with respect to compliance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION.

The section entitled "Executive Compensation" in the Registrant's proxy statement for the 2001 annual meeting of stockholders sets forth certain information with respect to the compensation of management of the Registrant, and except for the report of the Compensation, Benefits and Stock Option Committee of the Board of Directors and the information therein under "Executive Compensation--Performance Graph" is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.

The sections entitled "Security Ownership of Certain Beneficial Owners" and "Security Ownership of Directors and Executive Officers" in the Registrant's proxy statement for the 2001 annual meeting of stockholders set forth certain information with respect to the ownership of the Registrant's common stock and are incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

The section entitled "Certain Transactions" in the Registrant's proxy statement for the 2001 annual meeting of stockholders sets forth certain information with respect to certain relationships and related transactions, and is incorporated herein by reference.

PART IV

ITEM 14. FINANCIAL STATEMENT SCHEDULES, EXHIBITS AND REPORTS ON FORM 8-K.

- (a) The following documents are filed as a part of this report:
- (1) Financial Statements and Financial Statement Schedules and Supplementary Data: These documents are listed in the Index to Consolidated Financial Statements in Item 8 hereof.
  - (2) Exhibits: The exhibits required to be filed by this Item 14 are set forth in the Index to Exhibits accompanying this report.
- (b) The Registrant made no filings on Form 8-K during 2000.

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SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NOBLE AFFILIATES, INC.

Date: March 12, 2001

By: /s/ James L. McElvany

-----  
 James L. McElvany,  
 Vice President-Finance and Treasurer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Signature -----	Capacity in which signed -----	Date ----
/s/ Robert Kelley ----- Robert Kelley	Chairman of the Board	March 12, 2001
/s/ Charles D. Davidson ----- Charles D. Davidson	President, Chief Executive Officer and Director (Principal Executive Officer)	March 12, 2001
/s/ James L. McElvany ----- James L. McElvany	Vice President-Finance and Treasurer (Principal Financial and Accounting Officer)	March 12, 2001
/s/ Alan A. Baker ----- Alan A. Baker	Director	March 12, 2001
/s/ Michael A. Cawley ----- Michael A. Cawley	Director	March 12, 2001
/s/ Edward F. Cox ----- Edward F. Cox	Director	March 12, 2001
/s/ Thomas E. Hassen ----- Thomas E. Hassen	Director	March 12, 2001
/s/ Dale P. Jones ----- Dale P. Jones	Director	March 12, 2001
/s/ Harold F. Kleinman ----- Harold F. Kleinman	Director	March 12, 2001
/s/ T. Don Stacy ----- T. Don Stacy	Director	March 12, 2001

INDEX TO EXHIBITS

Exhibit  
Number  
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Exhibit \*\*  
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- 3.1 -- Certificate of Incorporation, as amended, of the Registrant as currently in effect (filed as Exhibit 3.2 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1987 and incorporated herein by reference).
- 3.2 -- Certificate of Designations of Series A Junior Participating Preferred Stock of the Registrant dated August 27, 1997 (filed Exhibit A of Exhibit 4.1 to the Registrant's Registration Statement on Form 8-A filed on August 28, 1997 and incorporated herein by reference).
- 3.3 -- Composite copy of Bylaws of the Registrant as currently in effect (filed as Exhibit 3.4 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1997 and incorporated herein by reference).
- 3.4 -- Certificate of Designations of Series B Mandatorily Convertible Preferred Stock of the Registrant dated November 9, 1999.
- 4.1 -- Indenture dated as of October 14, 1993 between the Registrant and U.S. Trust Company of Texas, N.A., as Trustee, relating to the Registrant's 7 1/4% Notes Due 2023, including form of the Registrant's 7 1/4% Notes Due 2023 (filed as Exhibit 4.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1993 and incorporated herein by reference).
- 4.2 -- Indenture relating to Senior Debt Securities dated as of April 1, 1997 between the Registrant and U.S. Trust Company of Texas, N.A., as Trustee (filed as Exhibit 4.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 1997 and incorporated herein by reference).
- 4.3 -- First Indenture Supplement relating to \$250 million of the Registrant's 8% Senior Notes Due 2027 dated as of April 1, 1997 between the Registrant and U.S. Trust Company of Texas, N.A., as Trustee (filed as Exhibit 4.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 1997 and incorporated herein by reference).
- 4.4 -- Second Indenture Supplement, between the Company and U.S. Trust Company of Texas, N.A. as trustee, relating to \$100 million of the Registrant's 7 1/4% Senior Debentures Due 2097 dated as of August 1, 1997 (filed as Exhibit 4.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 1997 and incorporated herein by reference).
- 4.5 -- Rights Agreement, dated as of August 27, 1997, between the Registrant and Liberty Bank and Trust Company of Oklahoma City, N.A., as Right's Agent (filed as Exhibit 4.1 to the Registrant's Registration Statement on Form 8-A filed on August 28, 1997 and incorporated herein by reference).
- 4.6 -- Amendment No. 1 to Rights Agreement dated as of December 8, 1998, between the Registrant and Bank One Trust Company, as successor Rights Agent to Liberty Bank and Trust Company of Oklahoma City, N.A. (filed as Exhibit 4.2 to the Registrant's Registration Statement on Form 8-A/A (Amendment No. 1) filed on December 14, 1998 and incorporated herein by reference).
- 10.1\* -- Samedan Oil Corporation Bonus Plan, as amended and restated on September 24, 1996 (filed as Exhibit 10.1 to the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 1996 and incorporated herein by reference).
- 10.2\* -- Restoration of Retirement Income Plan for certain participants in the Noble Affiliates Retirement Plan dated September 21, 1994, effective as of May 19, 1994 (filed as Exhibit 10.5 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1994 and incorporated herein by reference).

Exhibit  
Number  
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Exhibit \*\*  
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- 10.3\* -- Noble Affiliates Thrift Restoration Plan dated May 9, 1994 (filed as Exhibit 10.6 to the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 1994 and incorporated herein by reference).



- 10.4\* -- Noble Affiliates Restoration Trust dated September 21, 1994, effective as of October 1, 1994 (filed as Exhibit 10.7 to the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 1994 and incorporated herein by reference).
- 10.5\* -- Noble Affiliates, Inc. 1992 Stock Option and Restricted Stock Plan, as amended and restated, dated November 2, 1992 (filed as Exhibit 4.1 to the Registrant's Registration Statement on Form S-8 (Registration No. 33-54084) and incorporated herein by reference).
- 10.6\* -- 1982 Stock Option Plan of the Registrant (filed as Exhibit 4.1 to the Registrant's Registration Statement on Form S-8 (Registration No. 2-81590) and incorporated herein by reference).
- 10.7\* -- Amendment No. 1 to the 1982 Stock Option Plan of the Registrant (filed as Exhibit 4.2 to the Registrant's Registration Statement on Form S-8 (Registration No. 2-81590) and incorporated herein by reference).
- 10.8\* -- Amendment No. 2 to the 1982 Stock Option Plan of the Registrant (filed as Exhibit 10.11 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1995 and incorporated herein by reference).
- 10.9\* -- 1988 Nonqualified Stock Option Plan for Non-Employee Directors of the Registrant, as amended and restated, effective as of January 30, 1996 (filed as Exhibit 10.13 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1996 and incorporated herein by reference).
- 10.10\* -- Form of Indemnity Agreement entered into between the Registrant and each of the Registrant's directors and bylaw officers (filed as Exhibit 10.18 to the Registrant's Annual Report of Form 10-K for the year ended December 31, 1995 and incorporated herein by reference).
- 10.11 -- Guaranty of the Registrant dated October 28, 1982, guaranteeing certain obligations of Samedan (filed as Exhibit 10.12 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1993 and incorporated herein by reference).
- 10.12 -- Stock Purchase Agreement dated as of July 1, 1996, between Samedan Oil Corporation and Enterprise Diversified Holdings Incorporated (filed as Exhibit 2.1 to the Registrant's Current Report on Form 8-K (Date of Event: July 31, 1996) dated August 13, 1996 and incorporated herein by reference).
- 10.13\* -- Noble Affiliates, Inc. 1992 Stock Option and Restricted Stock Plan, as amended and restated on December 10, 1996, subject to the approval of stockholders (filed as Exhibit 10.21 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1996 and incorporated herein by reference).
- 10.14 -- Amended and Restated Credit Agreement dated as of December 24, 1997 among the Registrant, as borrower, and Union Bank of Switzerland, Houston agency, as the agent for the lender, and NationsBank of Texas, N.A. and Texas Commerce Bank National Association, as managing agents, and Bank of Montreal, CIBC Inc., The First National Bank of Chicago, Royal Bank of Canada, and Societe Generale, Southwest agency, as co-agents, and certain commercial lending institutions, as lenders (filed as Exhibit 10.20 to the Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 1997 and incorporated herein by reference).

Exhibit  
Number  
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Exhibit \*\*  
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- 10.15 -- Noble Preferred Stock Remarketing and Registration Rights Agreement dated as of November 10, 1999 by and among the Registrant, Noble Share Trust, The Chase Manhattan Bank, and Donaldson, Lufkin & Jenrette Securities Corporation (filed as Exhibit 10.15 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1999 and incorporated herein by reference).
- 10.16\* -- Employment Agreement effective as of October 2, 2000 between Noble Affiliates, Inc. and Charles D. Davidson.

- 21 -- Subsidiaries.
- 23 -- Consent of Arthur Andersen LLP for inclusion of their report in this Form 10-K.

\* Management contract or compensatory plan or arrangement required to be filed as an exhibit hereto.

\*\* Copies of exhibits will be furnished upon prepayment of 25 cents per page. Requests should be addressed to the Vice President-Finance and Treasurer, Noble Affiliates, Inc., 350 Glenborough Drive, Suite 100, Houston, Texas 77067.

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DIRECTORS

ROBERT KELLEY  
CHAIRMAN OF THE BOARD,  
NOBLE AFFILIATES, INC.

CHARLES D. DAVIDSON  
PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
NOBLE AFFILIATES, INC.

ALAN A. BAKER  
CONSULTANT AND FORMER CHAIRMAN AND  
CHIEF EXECUTIVE OFFICER,  
HALLIBURTON ENERGY SERVICES

MICHAEL A. CAWLEY  
TRUSTEE, PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
THE SAMUEL ROBERTS NOBLE FOUNDATION, INC.

EDWARD F. COX  
PARTNER, LAW FIRM OF  
PATERSON, BELKNAP, WEBB AND TYLER

THOMAS E. HASSEN  
MANAGING DIRECTOR, CO-HEAD  
GLOBAL ENERGY RESOURCES GROUP,  
CREDIT SUISSE FIRST BOSTON CORPORATION

DALE P. JONES  
CONSULTANT AND FORMER VICE CHAIRMAN AND  
PRESIDENT, HALLIBURTON COMPANY

HAROLD F. KLEINMAN  
OF COUNSEL, LAW FIRM OF  
THOMPSON & KNIGHT L.L.P.

T. DON STACY  
FORMER CHAIRMAN AND  
PRESIDENT, AMOCO EURASIA PETROLEUM CO.

DIRECTORS EMERITI

GEORGE J. MCLEOD  
JOHN F. SNODGRASS  
JACK D. WILKES

EXECUTIVE OFFICERS

ROBERT KELLEY  
CHAIRMAN OF THE BOARD,  
NOBLE AFFILIATES, INC.

CHARLES D. DAVIDSON  
PRESIDENT AND CHIEF EXECUTIVE OFFICER,  
NOBLE AFFILIATES, INC.

ALAN R. BULLINGTON  
VICE PRESIDENT AND GENERAL MANAGER,  
INTERNATIONAL DIVISION OF SAMEDAN OIL CORPORATION

ROBERT K. BURLESON  
PRESIDENT,  
NOBLE GAS MARKETING, INC.

DAN O. DINGES  
SENIOR VICE PRESIDENT AND GENERAL MANAGER,  
OFFSHORE DIVISION OF SAMEDAN OIL CORPORATION

ALBERT D. HOPPE  
SENIOR VICE PRESIDENT, GENERAL COUNSEL,  
AND SECRETARY,  
NOBLE AFFILIATES, INC.

JAMES L. MCELVANY  
VICE PRESIDENT, CHIEF FINANCIAL OFFICER,  
TREASURER, AND ASSISTANT SECRETARY,  
NOBLE AFFILIATES, INC.

RICHARD A. PENEGUY, JR.  
VICE PRESIDENT AND GENERAL MANAGER,  
ONSHORE DIVISION OF SAMEDAN OIL CORPORATION

W. A. POILLION  
SENIOR VICE PRESIDENT-PRODUCTION AND DRILLING,  
SAMEDAN OIL CORPORATION

KENNETH P. WILEY  
VICE PRESIDENT-INFORMATION SYSTEMS,  
NOBLE AFFILIATES, INC.

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INTERNATIONAL  
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SUITE 300  
HOUSTON, TEXAS 77067

INDEPENDENT PUBLIC ACCOUNTANTS  
ARTHUR ANDERSEN LLP  
OKLAHOMA CITY, OKLAHOMA

TRANSFER AGENT AND REGISTRAR  
FIRST CHICAGO TRUST COMPANY OF NEW YORK  
A DIVISION OF EQUISERVE  
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WWW.EQUISERVE.COM  
HEARING IMPAIRED (201) 222-4955

COMMON STOCK LISTED  
NEW YORK STOCK EXCHANGE  
SYMBOL - NBL

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ANNUAL MEETING

The Annual Meeting of Stockholders of Noble Affiliates, will be held on Tuesday, April 24, 2001, 9:30 a.m. at the Wyndham Greenspoint Hotel located at 12400 Greenspoint Drive in Houston, Texas. All stockholders are cordially invited to attend.

FORM 10-K

The Company's Annual Report on Form 10-K for the year ended December 31, 2000, as filed with the Securities and Exchange Commission, is included in this report. Additional copies are available without charge upon request by writing to the Chief Financial Officer, Noble Affiliates, Inc., 350 Glenborough Drive, Suite 100, Houston, Texas 77067, via the Company's Internet website: <http://www.nobleaff.com>, or via the Securities and Exchange Commission's Internet website: <http://www.sec.gov>.  
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NOBLE AFFILIATES, INC.

EMPLOYMENT AGREEMENT

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This Employment Agreement (this "Agreement") is effective as of October 2, 2000 between NOBLE AFFILIATES, INC., a Delaware corporation (the "Company"), and CHARLES D. DAVIDSON (the "Employee").

W I T N E S S E T H:

WHEREAS, the Company desires to employ the Employee, and the Employee desires to be employed by the Company, as President and Chief Executive Officer in accordance with the terms and conditions set forth in this Agreement;

NOW THEREFORE, for and in consideration of the premises and the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and subject to the terms and conditions hereinafter set forth, the parties hereto agree as follows:

1. DEFINITIONS.

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In addition to the words and terms elsewhere defined in this Agreement, the following words and terms as used herein shall have the following meanings, unless the context or use indicates a different meaning:

"Annualized Compensation Amount" means an amount equal to (i) the annualized salary payable to the Employee pursuant to Subsection 4(a), plus (ii) the target bonus established for the Employee pursuant to Subsection 4(b) of this Agreement, both during the then-effective fiscal year of the Company.

"Cause" means by reason of any of the following: (A) Employee's conviction of, or plea of nolo contendere to, any felony or to any crime or offense causing substantial harm to any of the Related Parties (defined below) or involving acts of theft, fraud, embezzlement, moral turpitude or similar conduct; (B) malfeasance in the conduct of Employee's duties, including, but not limited to, (1) willful and intentional misuse or diversion of funds of any of the Related Parties, (2) embezzlement, or (3) fraudulent or willful and material misrepresentations or concealments on any written reports submitted to the Related Parties; or (C) Employee's material breach of the provisions of this Agreement or material failure to follow or comply with the reasonable and lawful written directives of the Board of Directors of the Company, provided, however, that as regards the foregoing clause (C), Employee shall have been informed, in writing, of such material breach or failure and given a period of thirty (30) days to remedy same.

"Common Stock" means the Company's common stock, \$3.33 - 1/3 par value per share.

An "Event of Default" means the occurrence of any of the following events prior to a Triggering Event, unless remedied or otherwise cured within thirty (30) days after the Company's receipt of written notice from the Employee of such event: (a) without his prior concurrence, the

Employee is assigned any duties or responsibilities that are inconsistent with his position, duties, responsibilities or status at the commencement of the term of this Agreement, or his reporting responsibilities in effect at such time are changed, (b) the Employee's base salary is reduced, or (c) any change in any employee benefit plans or arrangements in effect on the date hereof in which the Employee participates (including without limitation any annual incentive bonus plan, pension and retirement plan, savings and profit sharing plan, stock ownership or purchase plan, stock option plan, or life, medical or disability insurance plan), which would adversely affect the Employee's rights or benefits thereunder, unless such change occurs pursuant to a program or a plan amendment or termination that is applicable to all senior executive officers of the Company and does not result in a proportionately greater reduction in the rights of or benefits to the Employee as compared to any other senior executive officer of the Company.

"Good Reason" means the occurrence of a Triggering Event (as defined below) AND: (a) without his prior concurrence, the Employee is assigned any duties or responsibilities that are inconsistent with his position, duties, responsibilities or status at the commencement of the term of this Agreement, or his reporting responsibilities in effect at such time are changed, (b) the Employee's base salary is reduced, or (c) any change in any employee benefit plans or arrangements in effect on the date hereof in which the Employee participates (including without limitation any annual incentive bonus plan, pension and retirement plan, savings and profit sharing plan, stock ownership or purchase plan, stock option plan, or life, medical or disability insurance plan), which would adversely affect the Employee's rights or benefits thereunder, unless such change occurs pursuant to a program or a plan amendment or termination that is applicable to all senior executive officers of the Company and does not result in a proportionately greater reduction in the rights of or benefits to the Employee as compared to any other senior executive officer of the Company.

"Related Parties" means the Company and its subsidiaries and other affiliates.

A "Triggering Event" shall be deemed to have occurred if:

(i) individuals who, as of the date hereof, constitute the Company's Board of Directors (the "Incumbent Board") cease for any reason to constitute at least fifty-one percent (51%) of the Company's Board, provided that any person becoming a director subsequent to the date hereof whose election, or nomination for election by the Company's stockholders, was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be, for purposes of this Agreement, considered as though such person were a member of the Incumbent Board;

(ii) the stockholders of the Company shall approve a reorganization, merger or consolidation, in any case, with respect to which persons who were the stockholders of the Company immediately prior to such reorganization, merger or consolidation do not, immediately thereafter, own outstanding voting securities representing at least fifty-one percent (51%) of the combined voting power entitled to vote generally in the election of the directors ("Voting Securities") of the resulting reorganized, merged or consolidated company;

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(iii) the stockholders of the Company shall approve a liquidation or dissolution of the Company or a sale of all or substantially all of the Company's assets to a non-Related Party; or

(iv) any "person," as that term is defined in Section 3(a)(9) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") (other than the Company, any other Related Party, any employee benefit plan of the Company or any of its Related Parties, or any entity organized, appointed or established by the Company for or pursuant to the terms of such a plan), together with all "affiliates" and "associates" (as such terms are defined in Rule 12b-2 under the Exchange Act) of such person (as well as any "person" or "group" as those terms are used in Sections 13(d) and 14(d) of the Exchange Act and the rules promulgated thereunder), shall become the "beneficial owner" or "beneficial owners" (as defined in Rules 13d-3 and 13d-5 under the Exchange Act), directly or indirectly, of securities of the Company representing in the aggregate twenty-five percent (25%) or more of either (A) the then outstanding shares of Common Stock or (B) the Voting Securities of the Company, in either such case other than solely as a result of acquisitions of such securities directly from the Company. Without limiting the foregoing, a person who, directly or indirectly, through any contract, arrangement, understanding, relationship or otherwise has or shares the power to vote, or to direct the voting of, or to dispose, or to direct the disposition of, Common Stock or other Voting Securities of the Company shall be deemed the beneficial owner of such Common Stock or Voting Securities.

Notwithstanding the foregoing, a "Triggering Event" shall not be deemed to have occurred for purposes of subparagraph (iv) of this definition solely as the result of an acquisition of securities by the Company which, by reducing the number of shares of Common Stock or other Voting Securities of the Company outstanding, increases (i) the proportionate number of shares of Common Stock beneficially owned by any person to twenty-five percent (25%) or more of the shares of Common Stock then outstanding or (ii) the proportionate voting power represented by the Voting Securities of the Company beneficially owned by any person to twenty-five percent (25%) or more of the combined voting power of all then outstanding Voting Securities; provided, however, that if any person referred to in clause (i) or (ii) of this sentence shall thereafter become the beneficial owner of any additional shares of Common Stock or other Voting Securities of the Company (other than a result of a stock split, stock dividend or similar transaction), then a Triggering Event shall be deemed to have occurred.

2. EMPLOYMENT.

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The Company hereby employs the Employee and the Employee hereby accepts employment on the terms and conditions set forth herein.

3. TERM.

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The initial term of this Agreement shall be from the date hereof until the third anniversary hereof, unless sooner terminated in accordance with the provisions herein regarding termination.

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Subject to earlier termination as provided herein, the initial three year term of this Agreement shall be automatically extended for successive one year extensions, beginning on the date of the first anniversary of this Agreement and on each anniversary thereafter, unless either the Employee or the Company gives written notice to the other at least six months prior to such anniversary.

4. COMPENSATION.

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(a) BASE SALARY. For all services rendered by the Employee under this Agreement, the Company shall pay the Employee a base salary of Four Hundred Seventy-Five Thousand Dollars (\$475,000) per year. Such salary: (i) shall be payable in equal installments in accordance with the customary payroll policies of the Company in effect at the time such payment is made, or as otherwise mutually agreed upon, and (ii) may, in the sole discretion of the Company's Board of Directors, be increased in future years.

(b) ANNUAL TARGET BONUS. Effective for the Company's fiscal year ending December 31, 2001 and continuing with respect to each subsequent fiscal year thereafter during the term of this Agreement, Employee will be eligible for a "target bonus," under the Company's annual incentive bonus plan in effect at the applicable time, of up to seventy percent (70%) of Employee's base salary in effect at the applicable time. For the Company's fiscal year ending December 31, 2000, Employee's bonus shall not be less than the mathematical product of Three Hundred Thousand Dollars (\$300,000) multiplied by a fraction of which (i) the numerator is the number of days during such fiscal year that the Employee is employed by the Company and (ii) the denominator is 365. The Employee's bonus pursuant to this Subsection 4(b) shall be earned as of the end of the Company's relevant fiscal year and payable in accordance with the customary policies of the Company in effect at the time for the Company's other senior executive officers.

(c) BENEFITS. The Employee shall be entitled to participate in or receive benefits under any employee benefit plan or arrangements made available by the Company in the future to its senior executive officers, subject to and on a basis consistent with the terms, conditions and overall administration of such plan or arrangement. Nothing paid to the Employee under any plan or arrangement presently in effect or made available in the future shall be deemed to be in lieu of the salary and bonuses payable to the Employee pursuant to Subsections



4(a) and 4(b).

(d) STOCK OPTION. In consideration of the Employee's execution of this Agreement, the Company will grant a non-qualified stock option to purchase Eighty Thousand (80,000) shares of the Common Stock to the Employee (the "Initial Options") pursuant to the Noble Affiliates, Inc. 1992 Stock Option and Restricted Stock Plan (the "Option Plan"). Such option shall vest and become exercisable in three equal annual installments. The exercise price for such option will be the Fair Market Value (as determined under the Option Plan) of the Common Stock on the date of grant, such grant to be made within one week following the commencement of the Employee's employment with the Company. The option to purchase 80,000 shares of the Common Stock is intended to encompass Employee's option grants during the calendar year 2000, and, while the Board of Directors could award additional options to the Employee during such period, there is no present intention to do so even though options may be awarded to other executives of the Company

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during such time period. Beginning with calendar year 2001, Employee will be eligible to participate in the Option Plan under the same terms and conditions in effect for the Company's other senior executive officers.

(e) EXPENSES. Upon receipt of itemized vouchers, expense account reports, and supporting documents submitted to the Company in accordance with the Company's procedures from time to time in effect, the Company shall reimburse Employee for all reasonable and necessary travel, entertainment, and other reasonable and necessary business expenses incurred ordinarily and necessarily by Employee in connection with the performance of his duties hereunder.

(f) VACATION. Employee shall be entitled to a minimum of five (5) weeks paid vacation during each twelve month period commencing on the effective date of this Agreement.

5. POSITION, DUTIES, EXTENT OF SERVICES AND SITUS.  
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(a) POSITION AND DUTIES. Employee shall serve as the President and Chief Executive Officer of the Company.

(b) EXTENT OF SERVICES. The Employee shall devote all of his business time, attention, and energy to the business and affairs of the Company and shall not during the term of his employment under this Agreement engage in any other business activity which could constitute a conflict of interest, whether or not such business activity is pursued for gain, profit, or other pecuniary advantage. This shall not be construed as preventing the Employee from serving on the Boards of Directors of other companies or from managing his current investments or investing his assets in such form or manner as will not require any services on the part of the Employee in the operation and the affairs of the companies in which such investments are made, subject to the provisions of Section 6 hereof.

6. NON-SOLICITATION; CONFIDENTIALITY AND PENDING PROSPECTS.  
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(a) The Employee acknowledges that (i) as a result of his position with the Company he will receive specialized and unique knowledge concerning the Company, its business, its customers and the industry in which it competes, (ii) the Company's business, in large part, depends upon its exclusive possession and use of its proprietary information, (iii) the Company is entitled to protection against the unauthorized disclosure or use by Employee of its proprietary information, and (iv) he has received in this Agreement good and valuable consideration for the covenants he is making in this Section 6.

(b) For a period of twenty-four (24) months after the termination of Employee's employment with the Company, the Employee shall not, without the written consent of the Company: solicit, entice, persuade or induce, directly or indirectly, any individual (or person who within the preceding ninety (90) days was an employee) of any of the Related Parties or any other person who is under contract with or rendering services to any of the Related Parties, to (i)

terminate his or her employment by, or contractual relationship with, a Related Party, (ii) refrain from

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extending or renewing the same (upon the same or new terms), (iii) refrain from rendering services to or for a Related Party, (iv) become employed by or to enter into contractual relations with any party other than a Related Party, or (v) enter into a relationship with a competitor of any of the Related Parties.

(c) Employee recognizes and acknowledges that the Company would suffer irreparable harm and substantial loss if Employee violated any of the terms and provisions of this Section 6 and that the actual damages which might be sustained by the Company as the result of any breach of this Section 6 would be difficult to ascertain. Employee agrees, at the election of the Company and in addition to, and not in lieu of, the Company's right to terminate Employee's employment and to seek all other remedies and damages which the Company may have at law and/or equity for such breach, that the Company shall be entitled to an injunction restraining Employee from breaching any of the terms or provisions of this Section 6.

(d) During the time of Employee's employment with the Company and for a period of one (1) year thereafter, Employee will not compete with the Company for any acquisition, prospect or project that the Company was pursuing prior to Employee's termination, and Employee shall hold in strict confidence and shall not, directly or indirectly, disclose or reveal to any person, or use for his own personal benefit or for the benefit of anyone else, any trade secrets, confidential dealings, or other confidential or proprietary information of any kind, nature, or description (whether or not acquired, learned, obtained, or developed by Employee alone or in conjunction with others) belonging to or concerning the Company or any other Related Party, except (i) with the prior written consent of the Company duly authorized by its Board of Directors, (ii) in the course of the proper performance of Employee's duties hereunder, (iii) for information (x) that becomes generally available to the public other than as a result of unauthorized disclosure by Employee or his affiliates or (y) that becomes available to Employee on a non-confidential basis from a source, other than the Company, who is not bound by a duty of confidentiality, or by any other contractual, legal, or fiduciary obligation, to the Company, or (iv) as required by applicable law or legal process.

7.       DISABILITY.  
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Employee shall be entitled to participate in, and receive coverage under, as applicable, any disability plan made available to the Company's senior executive officers from time to time. The Company shall have the right immediately to terminate the Employee's employment under this Agreement upon the "Complete Disability" of the Employee as hereinafter defined. The term "Complete Disability" as used in this Section 7 shall mean (i) the total inability of the Employee, despite any reasonable accommodation required by law, due to bodily injury or disease or any other physical or mental incapacity, to perform the services provided for hereunder for a period of one hundred twenty (120) days in the aggregate, within any given period of one hundred eighty (180) consecutive days during the term of this Agreement, in addition to any statutorily required leave of absence, and (ii) where such inability will, in the opinion of a qualified physician selected by the Company's Board of Directors, be permanent and continuous during the remainder of Employee's life.

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8.       DEATH.  
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If the Employee dies during the term of his employment, the Company shall pay to such person as the Employee shall designate in a notice filed with the Company, or, if no such person shall be designated, to Employee's estate as a death benefit, any payments the Employee's spouse, beneficiaries, or estate may be entitled to receive pursuant to any pension or employee benefit plan or

life insurance policy maintained by the Company at such time for its senior executive officers, and, except for any obligations of the Company under Sections 22 and 25, all other obligations of the Company hereunder shall cease at the time of the Employee's death.

9. TERMINATION.  
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9.1 TERMINATION PRIOR TO A TRIGGERING EVENT. (a) Upon at least thirty (30) days' prior written notice to the Employee and prior to a Triggering Event, the Company may terminate the Employee's employment with the Company under this Agreement for Cause or in accordance with Section 7 and, subject to the provisions of Sections 22 and 25, with no liability on its part for further payments to the Employee (other than accrued and unpaid salary through the termination date). The Company may effect a termination for Cause pursuant to this Subsection 9.1(a) only by the affirmative vote of a majority of the members of the Board of Directors of the Company. In voting upon such termination for Cause, if the Employee is also a member of the Board of Directors of the Company, then he may not vote on, and will not be considered present for any purpose with respect to, a matter presented to the Board of Directors of the Company pursuant to this Subsection 9.1(a).

(b) Prior to a Triggering Event, the Employee may terminate his employment with the Company under this Agreement by giving at least six (6) months' prior written notice of his desire to terminate employment to the Board of Directors of the Company. If the Employee's employment with the Company under this Agreement is terminated pursuant to this Subsection 9.1(b), the Employee will continue to accrue and receive his base salary in effect at the time pursuant to Subsection 4(a) through the date of termination specified in such notice with no liability on the part of the Company for further payments to the Employee, subject to the provisions of Sections 22 and 25.

(c) Prior to a Triggering Event, if the Employee's employment with the Company is terminated by the Company without Cause or if the Employee terminates his employment with the Company following the occurrence of an Event of Default which has not been waived in writing by the Employee, the Employee will continue to accrue and receive his base salary in effect at the time pursuant to Subsection 4(a) through the date of termination and, unless the Employee's employment is terminated in accordance with Section 7, will be entitled to receive the benefits provided for under Subsection 10.1 with no liability on the part of the Company for further payments to the Employee, subject to the provisions of Sections 22 and 25.

9.2 TERMINATION ON OR AFTER A TRIGGERING EVENT. (a) Upon at least thirty (30) days' prior written notice to the Employee and on or after a Triggering Event, the Company may terminate the Employee's employment with the Company under this Agreement for Cause or in accordance with

Section 7 and, subject to the provisions of Sections 22 and 25, with no liability on its part for further payments to the Employee (other than accrued and unpaid salary through the termination date). The Company may effect a termination for Cause pursuant to this Subsection 9.2(a) only by the affirmative vote of a majority of the members of the Board of Directors of the Company. In voting upon such termination for Cause, if the Employee is also a member of the Board of Directors of the Company, then he may not vote on, and will not be considered present for any purpose with respect to, a matter presented to the Board of Directors of the Company pursuant to this Subsection 9.2(a).

(b) On or after a Triggering Event, if the Employee's employment with the Company is terminated by the Company without Cause or if the Employee terminates his employment with the Company for Good Reason, the Employee will continue to accrue and receive his base salary in effect at the time pursuant to Subsection 4(a) through the date of termination and, unless the Employee's employment is terminated in accordance with Section 7, will be entitled to receive the payments and benefits provided for under Subsections 10.2 and 10.3 with no liability on the part of the Company for further payments to the Employee, subject to the provisions of Sections 22 and 25.

(c) On or after a Triggering Event, the Employee may, in his sole and

absolute discretion and without any prior approval by the Board of Directors of the Company, and upon six (6) months' prior written notice to the Board of Directors of the Company, terminate his employment with the Company under this Agreement for any reason whatsoever. If the Employee's employment with the Company under this Agreement is terminated pursuant to this Subsection 9.2(c), the Employee will continue to accrue and receive his base salary in effect at the time pursuant to Subsection 4(a) through the date of termination specified in such notice with no liability on the part of the Company for further payments to the Employee, subject to the provisions of Sections 22 and 25.

10. COMPENSATION AFTER CERTAIN TERMINATIONS.  
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10.1 REMAINING COMPENSATION. If the Employee's employment with the Company is terminated pursuant to Subsection 9.1(c), then, within five days after the date of such termination, the Remaining Compensation (as herein defined) shall become due and payable and shall be paid to the Employee in a single lump sum in cash. For purposes of this Subsection 10.1, the "Remaining Compensation" shall mean the annual base salary for one year only payable to the Employee pursuant to Subsection 4(a) at the time of termination plus an amount representing any accrued and unpaid bonuses earned under Subsection 4(b).

10.2 POST TRIGGERING EVENT SEVERANCE. If, at any time on or within twenty-four (24) months after a Triggering Event, the Employee's employment with the Company is terminated by the Company without Cause or if the Employee terminates his employment with the Company for Good Reason, then:

- (i) within five days after the date of such termination, the Company shall pay the Employee a lump sum amount in cash equal to two and one-half (2.5) times the Annualized Compensation Amount, and

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- (ii) the vesting of all outstanding Initial Options then owned by Employee shall be accelerated so that all such options are immediately exercisable in accordance with their terms.

10.3 GROSS-UP PAYMENT. In the event that (i) the Employee becomes entitled to the payment provided under Section 10.2 of this Agreement (the "Change in Control Payment") and any of the Change in Control Payment will be subject to the tax (the "Excise Tax") imposed by Section 4999 of the Internal Revenue Code of 1986, as amended (the "Code"), or any successor provision, or (ii) any payments or benefits received or to be received by the Employee pursuant to the terms of any other plan, arrangement or agreement (the "Benefit Payments") will be subject to the Excise Tax, the Company shall pay to the Employee an additional amount (the "Gross-Up Payment") such that the net amount retained by the Employee, after deduction of any Excise Tax on the Change in Control Payment and the Benefit Payments, and any federal, state and local income tax and Excise Tax upon the payment provided for by this Section 10.3, shall be equal to the Change in Control Payment and the Benefit Payments, provided, however, that in determining the amount of the Gross-Up Payment, any Excise Tax on the Change in Control Payment and the Benefit Payments shall be determined using a rate no higher than twenty percent (20%). For purposes of determining whether any of the Change in Control Payment or the Benefit Payments will be subject to the Excise Tax and the amount of such Excise Tax, (i) any payments or benefits received or to be received by the Employee in connection with a change in control of the Company or the Employee's termination of employment (whether pursuant to the terms of this Agreement or any other plan, arrangement or agreement with the Company, any person whose actions result in change in control or any person affiliated with the Company or such persons) shall be treated as "parachute payments" within the meaning of Section 280G(b)(2) of the Code, and all "excess parachute payments" within the meaning of Section 280G(b)(1) shall be treated as subject to the Excise Tax, except to the extent that, in the opinion of tax counsel selected by the Board of Directors of the Company, such payments or benefits (in whole or in part) do not constitute parachute payments, or such excess payments (in whole or in part) represent reasonable compensation for services actually rendered within the meaning of Section 280G(b)(4) of the Code, (ii) the amount of the Change in Control Payment and the Benefit Payments that shall be treated as subject to the Excise Tax shall be equal to the lesser of (A) the total amount of the Change in Control Payment and the Benefits Payments or (B) the amount of excess parachute

payments within the meaning of Sections 280G(b)(1) and (4) (after applying clause (i), above) and (iii) the value of any non-cash benefits or any deferred payment or benefit shall be determined by tax counsel, selected by the Board of Directors of the Company, in accordance with the principles of Sections 280G(d)(3) and (4) of the Code. For purposes of determining the amount of the Gross-Up Payment, the Employee shall be deemed to pay federal income taxes at the highest marginal rate of federal income taxation in the calendar year in which the Gross-Up Payment is to be made and state and local income taxes at the highest marginal rates of taxation in the state and locality of the Employee's residence on the date of termination, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes. In the event that the Excise Tax is subsequently determined to be less than the amount taken into account hereunder at the time of termination of the Employee's employment, the Employee shall repay to the Company at that time that amount of such reduction in Excise Tax as is finally determined to be the portion of the Gross-Up Payment attributable to such reduction plus interest on the amount of such

repayment at the rate provided in Section 1274(b)(2)(B) of the Code. In the event that the Excise Tax is determined to exceed the amount taken into account hereunder at the time of the termination of the Employee's employment (including by reason of any payment the existence or amount of which cannot be determined at the time of the Gross-Up Payment), the Company shall make an additional gross-up payment to the Employee in respect of such excess (plus any interest payable with respect to such excess) at the time that the amount of such excess is finally determined.

11. MITIGATION.  
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The Employee shall not be required to mitigate the amount of any payment provided for in this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for in this Agreement be reduced by any compensation earned by the Employee as the result of employment by another employer after the date of termination of Employee's employment with the Company, or otherwise.

12. ENTIRE AGREEMENT.  
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This Agreement embodies the entire agreement and understanding between the parties hereto with respect to the subject matter hereof and supersedes all prior negotiations, agreements, and understandings relating to such subject matter, and may be modified or amended only by an instrument in writing signed by the parties hereto.

13. LAW TO GOVERN.  
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This Agreement is executed and delivered in the State of Texas and shall be governed, construed and, except as stated in Section 26, enforced in accordance with the internal laws of the State of Texas without regard to principles of conflicts of law that would require the application of the law of another jurisdiction.

14. ASSIGNMENT.  
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This Agreement is personal to the parties, and neither this Agreement nor any interest herein may be assigned (other than by will or by the laws of descent and distribution) without the prior written consent of the parties hereto nor be subject to alienation, anticipation, sale, pledge, encumbrance, execution, levy, or other legal process of any kind against the Employee or any of his beneficiaries or any other person. Notwithstanding the foregoing, the Company shall be permitted to assign this Agreement to any corporation or other business entity succeeding to substantially all of the business and assets of the Company by merger, consolidation, sale of assets, or otherwise, if the Company obtains the assumption of this Agreement by such successor.

15. BINDING AGREEMENT.  
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Subject to the provisions of Section 14 of this Agreement, this Agreement shall be binding upon and shall inure to the benefit of the Company and the Employee and their respective representatives, successors, and assigns.

16. REFERENCES AND GENDER.  
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All references to "Sections" and "Subsections" contained herein are, unless specifically indicated otherwise, references to sections and subsections of this Agreement. Whenever herein the singular number is used, the same shall include the plural where appropriate, and words of either gender shall include the other gender where appropriate.

17. WAIVER.  
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No waiver of any right under this Agreement shall be deemed effective unless the same is set forth in writing and signed by the party giving such waiver, and no waiver of any right shall be deemed to be a waiver of any such right in the future. Only the Board of Directors of the Company has authority to waive any provision of this Agreement.

18. NOTICES.  
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Except as may be otherwise specifically provided in this Agreement, all notices required or permitted hereunder shall be in writing and will be deemed to be delivered on the third day following being deposited in the United States mail, postage prepaid, registered or certified mail, return receipt requested, and (i) if to the Company, to its principal business office to the attention of the Chairman of the Board and (ii) if to the Executive, if addressed to his last known home address, or at such other addresses as may have theretofore been specified by written notice delivered in accordance herewith.

19. OTHER INSTRUMENTS.  
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The parties hereto covenant and agree that they will execute such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this Agreement.

20. HEADINGS.  
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The headings used in this Agreement are used for reference purposes only and do not constitute substantive matter to be considered the terms of this Agreement.

21. INVALID PROVISION.  
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Any clause, sentence, provision, section, subsection, or paragraph of this Agreement held by a court of competent jurisdiction to be invalid, illegal, or ineffective shall not impair, invalidate, or nullify the remainder of this Agreement, but the effect thereof shall be confined to the clause, sentence, provision, section, subsection, or paragraph so held to be invalid, illegal or ineffective.

22. RIGHTS UNDER PLANS AND PROGRAMS.  
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Unless expressly provided in this Agreement, no provision of this Agreement is intended, nor shall it be construed, to reduce or in any way

restrict any benefit to which the Employee otherwise may be independently entitled under any other agreement, plan, arrangement, or program providing benefits for the Employee, and to the extent such other agreement, plan, arrangement, or program is made available to the Company's chief executive officer and the available provisions conflict with a provision of this Agreement, then such applicable provisions of such other agreement, plan, arrangement, or program shall control.

23. MULTIPLE COPIES.  
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This Agreement may be executed simultaneously in one or more counterparts, each of which shall be deemed an original and all of which shall together constitute one and the same instrument. The terms of this Agreement shall become binding upon each party from and after the time that he or it executed a copy hereof. In like manner, from and after the time that any party executes a consent or other document, such consent or other document shall be binding upon such parties.

24. WITHHOLDING OF TAXES.  
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The Company may withhold from any amounts payable under this Agreement all federal, state, city, or other taxes as shall be required pursuant to any law or government regulation or ruling.

25. LEGAL FEES AND EXPENSES.  
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Subject to Section 26 and any final, non-appealable determination by a court of competent jurisdiction, each party shall pay and be responsible for its legal fees and expenses incurred in connection with a dispute under this Agreement, including as a result of a party contesting the validity or enforceability of this Agreement.

26. ARBITRATION.  
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ANY DISPUTE ARISING IN CONNECTION WITH THIS AGREEMENT OR IN ANY WAY ARISING OUT OF OR RELATED TO THE EMPLOYMENT RELATIONSHIP BETWEEN THE EMPLOYEE AND THE COMPANY, OR THE TERMINATION OF THAT RELATIONSHIP, INCLUDING ANY CLAIM OF UNLAWFUL DISCRIMINATION, SHALL BE FINALLY RESOLVED BY ARBITRATION IN HOUSTON, TEXAS, GOVERNED BY THE FEDERAL ARBITRATION ACT AND CONDUCTED PURSUANT TO AND IN ACCORDANCE WITH THE NATIONAL RULES FOR THE RESOLUTION OF EMPLOYMENT DISPUTES OF THE AMERICAN ARBITRATION ASSOCIATION. EITHER THE COMPANY OR THE EMPLOYEE MAY REQUEST ARBITRATION BY SENDING WRITTEN NOTICE TO THE OTHER PARTY. IN ANY SUCH ARBITRATION, THE ONLY ISSUES TO BE CONSIDERED AND DETERMINED BY THE ARBITRATOR(S) SHALL BE ISSUES PERTAINING TO LEGAL AND EQUITABLE RIGHTS AND OBLIGATIONS OF THE PARTIES UNDER THIS AGREEMENT AND ANY APPLICABLE LAW. A DECISION AND AWARD OF THE ARBITRATOR(S) SHALL BE FINAL, AND MAY BE ENTERED IN ANY COURT HAVING JURISDICTION THEREOF, AND APPLICATION MAY BE MADE TO SUCH COURT FOR JUDICIAL ACCEPTANCE AND/OR AN ORDER ENFORCING SUCH DECISION AND/OR AWARD. JUDICIAL REVIEW

OF ANY DECISION OR AWARD SHALL BE IN ACCORDANCE WITH THE FEDERAL ARBITRATION ACT, EXCEPT THAT REVIEW OF ANY AWARD OF PUNITIVE OR EXEMPLARY DAMAGES SHALL BE CONDUCTED AS IF THE AWARD OF SUCH DAMAGES WERE MADE BY A JURY SITTING IN A FEDERAL DISTRICT COURT IN HOUSTON, TEXAS. IN THE EVENT THE ARBITRATOR(S) DETERMINE THERE IS A PREVAILING PARTY IN THE ARBITRATION, THE PREVAILING PARTY SHALL RECOVER FROM THE LOSING PARTY ALL COSTS OF ARBITRATION, INCLUDING BUT NOT LIMITED TO THE FEES OF THE ARBITRATOR(S) AND REASONABLE ATTORNEYS' FEES INCURRED BY THE PREVAILING PARTY. THE PROVISIONS OF THIS SECTION 26 SHALL NOT BE CONSTRUED TO LIMIT OR TO PRECLUDE EITHER PARTY FROM BRINGING AN ACTION IN ANY COURT OF COMPETENT JURISDICTION FOR INJUNCTIVE RELIEF.

IN WITNESS WHEREOF, the parties have executed this Agreement on the day and year first above written.

By: /s/ Robert Kelley

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Name: Robert Kelley

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Title: Chairman of the Board  
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/s/ CHARLES D. DAVIDSON

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CHARLES D. DAVIDSON



SUBSIDIARIES

NAME	STATE OF JURISDICTION OF ORGANIZATION	REF
Noble Trading, Inc.	Delaware	(1)
NPM, Inc.	Delaware	(1)
Noble Gas Marketing, Inc.	Delaware	(1)
Noble Gas Pipeline, Inc.	Delaware	(2)
Samedan Oil Corporation	Delaware	(1)
Samedan Oil of Canada, Inc.	Delaware	(3)
Samedan of North Africa, Inc.	Delaware	(3)
Samedan North Sea, Inc.	Delaware	(3)
Samedan Oil of Indonesia, Inc.	Delaware	(3)
Samedan Pipe Line Corporation	Delaware	(3)
Samedan Royalty Corporation	Delaware	(3)
Samedan of Tunisia, Inc.	Delaware	(3)
Samedan, Mediterranean Sea, Inc.	Delaware	(3)
EDC Ireland	Cayman Islands	(4)
Samedan International	Cayman Islands	(4)
Samedan Vietnam Limited	Cayman Islands	(4)
Machalapower Cia. Ltda.	Cayman Islands	(5)
Samedan, Mediterranean Sea	Cayman Islands	(5)
Samedan Transfer Sub	Cayman Islands	(5)
Atlantic Methanol Capital Company	Cayman Islands	(7)
Samedan Methanol	Cayman Islands	(8)
Atlantic Methanol Associates LLC	Cayman Islands	(9)
Atlantic Methanol Production Company LLC	Cayman Islands	(10)
AMPCO Marketing, L.L.C.	Michigan	(7)
AMPCO Services, L.L.C.	Michigan	(7)
Alba Associates LLC	Cayman Islands	(11)
Alba Plant LLC	Cayman Islands	(12)
Energy Development Corporation	Delaware	(3)
Energy Development Corporation		
(Argentina), Inc.	Delaware	(6)
Energy Development Corporation (China), Inc.	Delaware	(6)
Energy Development Corporation (HIPS), Inc.	Delaware	(6)
EDC Ecuador Ltd.	Delaware	(6)
EDC Ecuador Limited	Cayman Islands	(16)
EDC (Denmark) Inc.	Delaware	(13)
EDC Australia Ltd.	Delaware	(6)
EDC Portugal Ltd.	Delaware	(6)
Gasdel Pipeline System Incorporated	New Jersey	(6)
Producers Service, Inc.	New Jersey	(6)
HGC, Inc.	Delaware	(6)
EDC (UK) Limited	Delaware	(6)
EDC (Europe) Limited	United Kingdom	(13)
EDC (ISE) Limited	United Kingdom	(14)
Brabant Oil Limited	United Kingdom	(14)
EDC (Oilex) Limited	United Kingdom	(14)
Burnside Overseas Exploration Ltd.	United Kingdom	(15)

REFERENCES:

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- (1) 100% directly owned by Noble Affiliates, Inc. (Registrant)
  - (2) 100% directly owned by Noble Gas Marketing, Inc.
  - (3) 100% directly owned by Samedan Oil Corporation
  - (4) 100% directly owned by Samedan of North Africa, Inc.
  - (5) 100% directly owned by Samedan International
  - (6) 100% directly owned by Energy Development Corporation
  - (7) 50% directly owned by Samedan of North Africa, Inc.
  - (8) 100% directly owned by Atlantic Methanol Capital Company

- (9) 50% directly owned by Samedan Methanol
- (10) 90% directly owned by Atlantic Methanol Associates LLC
- (11) 34.7% directly owned by Samedan International
- (12) 80% directly owned by Alba Associates LLC
- (13) 100% directly owned by EDC (UK) Limited
- (14) 100% directly owned by EDC (Europe) Limited
- (15) 100% directly owned by Brabant Oil Limited
- (16) 100% directly owned by EDC Ecuador Ltd.

ARTHUR ANDERSEN

CONSENT OF INDEPENDENT PUBLIC ACCOUNTANTS

As independent public accountants, we hereby consent to the incorporation of our report dated January 26, 2001, included on page 31 of the Company's 2000 Form 10-K, into the previously filed Registration Statements on Form S-3 (File Nos. 333-18929 and 333-82953) and on Form S-8 (File Nos. 333-39299, 2-64600, 2-81590, 33-32692, 2-66654 and 33-54084).

/s/ Arthur Andersen LLP  
Arthur Andersen LLP

Oklahoma City, Oklahoma  
March 12, 2001